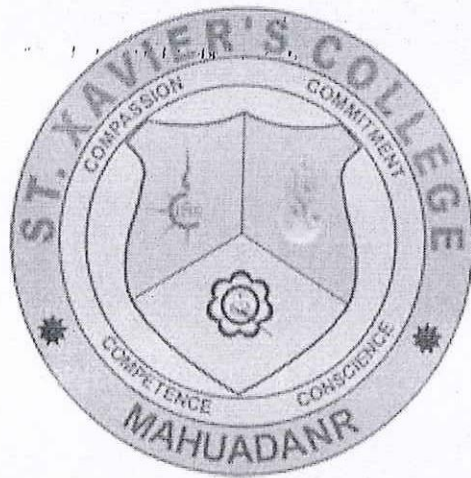


St. Xavier's College

Mahuadanr



Internal Complaint Cell
Action Taken Report 2022-23

St. Xavier's College, Mahuadanr
Grievance Redressal Committee
Action Taken Report
2022-23

S. No.	Grievances	Action Taken
1.	ICT facilities and infrastructure for online teaching	The IQAC offered technical assistance and expertise to all departments, cells, and committees in order to facilitate event organization. Additionally, the ICT facilities and infrastructure for online teaching were updated with an increase of 10 new computers and an additional 10 MBPS internet lease line connection.
2.	Capacity building programme for the staff	Capacity-building programs were conducted to enhance the skills, instincts, abilities, processes, and resources of all teaching and non-teaching staff in order to ensure the college's success in a constantly evolving world.
3.	Suggestion to upgrade the Sports and Gym facility.	<ul style="list-style-type: none"> • The Sports committee coordinator prepared a list of requirements in order to upgrade the Sports and Gym Facilities for the tremendous benefit of students. • This upgrade enhanced the quality of sports and gym activities while promoting health and fitness. • The necessary materials were then purchased.
4.	Request for the availability of online resources for teaching.	A wide range of national and international e-books access was made available to the students

		and faculty members through the N-LIST and NDLI platforms. These platforms offer an extensive collection of digital books, journals, research papers, and other scholarly content, enhancing the academic resources available to the college community.
5.	Parents suggested that besides the regular teaching learning process, students should be given some exposure to real world problems	Students are strongly encouraged to actively participate in extension activities programs alongside their regular curriculum. These extension activities provide students with invaluable opportunities to experience and understand real-life situations in the world beyond the classroom.
6.	Increase of Certificate Courses	New certificate courses have been introduced along with existing certificate courses to update and enable the students to gain technical skills, fulfill job-related duties, and build essential transferable competencies such as critical thinking and decision-making.



Coordinator

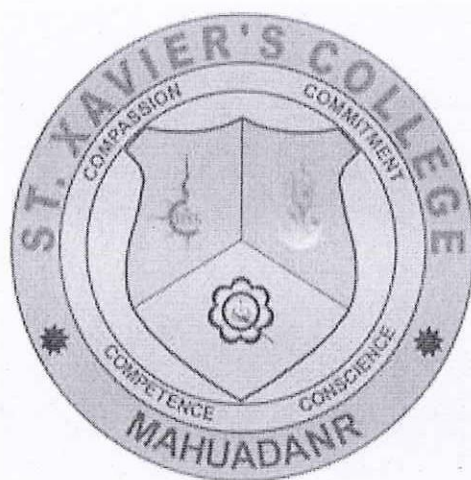


Chairperson

Principal
St. Xavier's College
Mahuadaar

St. Xavier's College

Mahuadanr



Internal Complaint Cell

Action Taken Report 2021-22

St. Xavier's College, Mahuadanr

Grievance Redressal Committee

Action Taken Report

2021-22

	Grievances	Action Taken
1.	Improve the Library's resources	The college administration made efforts to improve the library's resources, and as a result, more books were purchased, including academic textbooks, reference materials, fiction, non-fiction, and research publications, enriching their learning experience and catering to various interests and academic needs.
2.	Students voiced the demand for more departmental trips and educational excursions so that learning may move beyond the confines of the classroom.	The Departments have been encouraged to include more trips and excursions in their curriculum transaction so as to make teaching- learning an engaging process. Each department organizes extension, study tours, picnics reach out activities every year.
3.	Conduct of frequent career counseling sessions so that students have more knowledge about their post-collegiate professional options.	The Placement Cell and Departments are encouraged to conduct counseling sessions, talks, and seminars for students to gain greater clarity on their career options. The Placement Cell was also advised to be more responsive to students' needs and to raise awareness among students about the activities they organize for placements through various mediums.
4.	Minor repairs in washroom facility	Repairs were done in the washrooms as per the specific requirements and needs identified. The

		<p>maintenance team carefully assessed each washroom's condition and addressed issues such as leaky faucets, broken fixtures, and faulty plumbing. Additionally, any necessary refurbishments and replacements were made to ensure that the washrooms are fully functional and provide a clean and hygienic environment for all users.</p>
5.	<p>Organizing more workshops, field trips, good internship opportunities, exchange programme and cultivating a healthy student-teacher bond have been proposed to enhance the learning experience of students for their holistic development.</p>	<p>The heads of the departments were informed to take corrective measures in conducting the workshops, field trips, internships, and exchange programs regularly.</p>



Coordinator

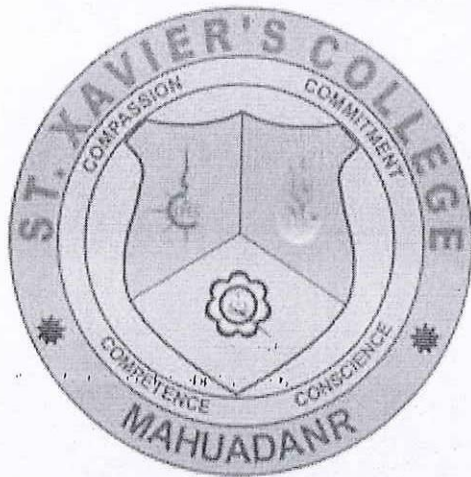


Chairperson

Principal
St.Xavier's College
Mahuadanr

St. Xavier's College

Mahuadanr



Internal Complaint Cell

Action Taken Report 2020-21

St. Xavier's College, Mahuadanr

Grievance Redressal Committee

Action Taken Report

2020-21

S. No.	Grievances	Action Taken
1.	Students faced difficulty in internal assessments during the pandemic.	Online tests, quizzes, handwritten assignments, and project work were used to assess the level of understanding of students.
2.	E-Contents and videos are to be made available to the students.	During the lockdown, all soft copy materials of teaching notes were collected and printed in the college office for students' reference in the future. As per NPU requirements, all the links of online teaching materials were sent to the University WhatsApp group, which was well appreciated by the Vice-Chancellor of the University.
3.	Mental stress was faced during the COVID-19 pandemic.	The Personnel Counseling Committee helped in dealing with stress and depression among students through virtual modes. Teachers also ensured to reach out to the students and help them deal with the stress.
4.	COVID-19 outreach programs were organized.	The urgent needs of the people in Mahuadanr during COVID-19 were identified. The required materials like masks, dal, and rice were distributed to a number of people around the village.



Coordinator

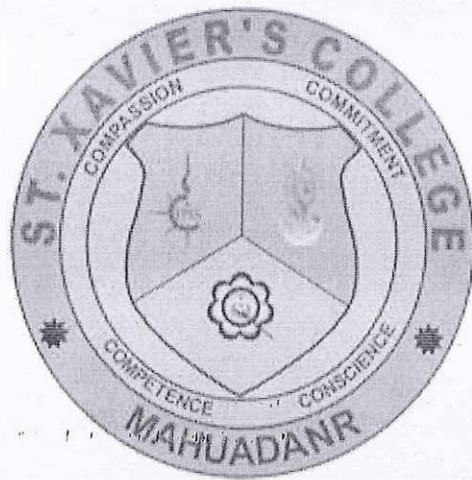


Chairperson

Principal
St. Xavier's College
Mahuadanr

St. Xavier's College

Mahuadanr



Internal Complaint Cell
Action Taken Report 2019-20

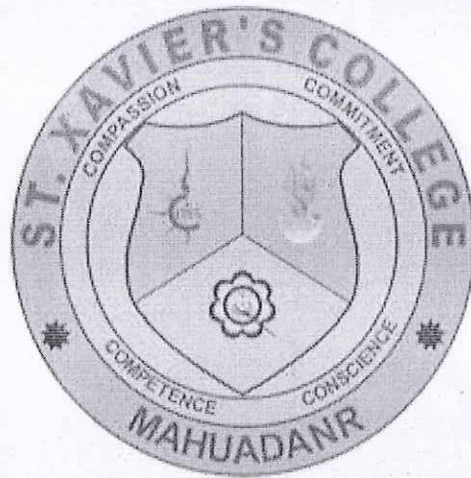
St. Xavier's College, Mahuadanr
Grievance Redressal Committee
Action Taken Report
2019-20

S. No.	Grievances	Action Taken
1.	Suggestion to encourage computer training facilities for the students.	Basic computer training was given to the students by Mr. Ravindra Minj, Mr. Binod Xalxo, and Mrs. Dipika Kujur.
2.	Arrangement of Training Programs for Students.	Training programs were arranged by the Career Counseling Cell to prepare students to face interviews. Aptitude tests for all final year students were also held.
3.	Irregularity of Canteen Services.	Canteen services were checked, and they were asked to provide food items regularly.
4.	Misbehavior of two senior students with juniors.	The Anti-ragging committee found out the names of the students and guided them to behave properly. The two students were counseled to find out the reason behind their misbehavior.
5.	Abusive language used by a few students.	A meeting was called by the Grievance Redressal Cell Coordinator, Asst. Prof. Zafar Iqbal. The Principal called the parents of the students and informed them in front of their wards. The students were directed to the Personal Counseling Coordinator for further guidance.
6.	Introduction of an online feedback system.	The online feedback system was developed with the help of the Anti-grievance cell.


Coordinator


Chairperson
Principal
St. Xavier's College
Mahuadanr

St. Xavier's College
Mahuadanr



Internal Complaint Cell
Action Taken Report 2018-19

St. Xavier's College, Mahuadanr
Grievance Redressal Committee
Action Taken Report
2018-19

S. No.	Grievances	Action Taken
1.	More textbooks are to be added to the library.	The Heads of Departments (HODs) of all the departments have listed the required textbooks. This list was presented to the Principal, and as a result, the Administration has purchased the necessary textbooks. Additionally, the faculties have been informed to purchase the required books individually, and they are requested to submit the bills to the college treasurer for reimbursement.
2.	Suggestion to conduct more extracurricular activities.	Several extracurricular activities such as Sports, Debate, Extempore, and Quiz were conducted by the IQAC, Literary Committee, and Cultural and Sports Committee.
3.	Requirements for Safe Drinking Water.	Sufficient taps, along with water purifiers, were installed on each floor to provide drinking water facilities. The tanks are cleaned regularly.
4.	Education tours and picnics must be arranged.	Education tours were arranged as per the needs of the curriculum requirements. Picnics were arranged department-wise.



Coordinator



Chairperson
Principal
St. Xavier's College
Mahuadanr

St. Xavier's College

Mahuadanr



Anti Ragging/Discipline cell
2022-2023

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Anti-Ragging Awareness Program Ragging is a Serious Crime
2.	Organizing Department /Committee:	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Dr. Md Areful Hoque
4.	Date & Duration	17 th (October) - 2022
5.	Number of Participants	284
6.	Detailed description of the event	

In the academic year 2022-23, Anti-Ragging Cell and Discipline Committee organized conducted Anti-Ragging Awareness. The main objective of this event was to provide knowledge on how to identify ragging activities, to inspire them, to cooperate with anti-ragging committee to keep campus ragging free. Fr. Dr. Jospeh, M.K., Principal, addressed the students about the origin and menace of ragging in India and also explained the legal consequences of involvement of such activities. He also pointed out that ragging is completely prohibited in SXCM and strict action will be taken against the students who indulge in such activities. Assistant Professor Dr. Md Areful Hoque was discussed about the various form of ragging to make sure that students are able to understand which activities are stated ragging in UGC rules and regulation. He discussed about the various punishment given in the case of ragging. He educated the students on the procedures for registering complains and how to participate in making of ragging free campus. He also discussed about the various punishments given in case of ragging. The students took the oath not to involve them in ragging of any form and also to make the institution ragging free and say no to Ragging. Lastly vote of thanks given by Assistant Professor Surabhi Sinha and followed by national anthem.

7. Brochures:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

8. Photos of the Event:

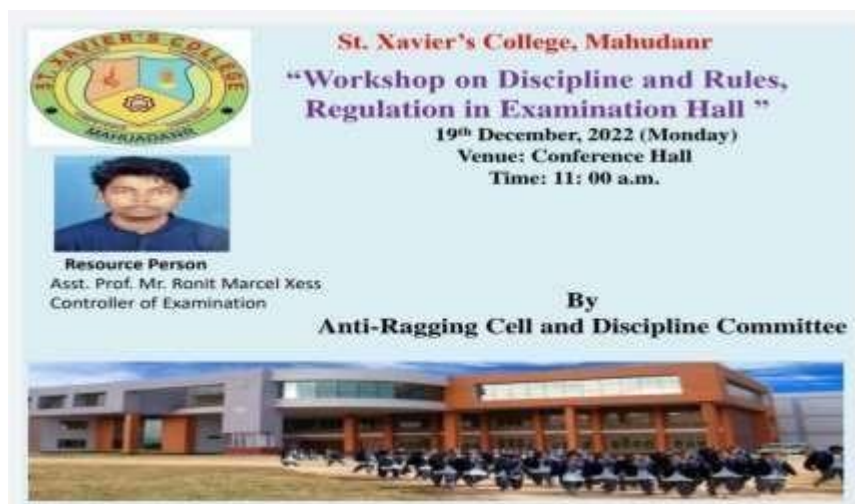


St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Workshop on Discipline and Rules, Regulation in Examination
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Ronit Marcel Xess
4.	Date & Duration	December 19 th 2022
5.	Number of Participants	232
6.	Detailed description of the event	

In the academic year 2022-23, Anti-Ragging Cell and Discipline Committee, organized Workshop on discipline and rules, regulation in examination. The main objectives of this event was to create a fair and transparent environment during the examinations. The events started at 11:00 a.m. chaired by Fr. Dr. Joseph M.K. all HoDs of the departments and final year students. Assistant Professor Surabhi Sinha welcomed and addressed the gathering. Assistant Professor Ronit Marcel Xess (Controller of Examination, SXCM) explained the rules and regulations of the exams and requested students to be in discipline and punctual during the examination. He further explained the consequence if caught using any electrical gadgets or any other unfair means. Moreover, he also explained that students must bring Hall Ticket / Admit Card with Id Card. Finally, a question-and-answer session was held wherein the students were given opportunity to voice their queries regarding their doubt relating to rules and regulation of examinations. The event concluded with a vote of thanks proposed by Assistant Professor Dr. Md Areful Hoque. The event received an overwhelming response from the participants.

7. Brochures:



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

6. Photos of the Event:



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

**St. Xavier's College
Mahuadanr**



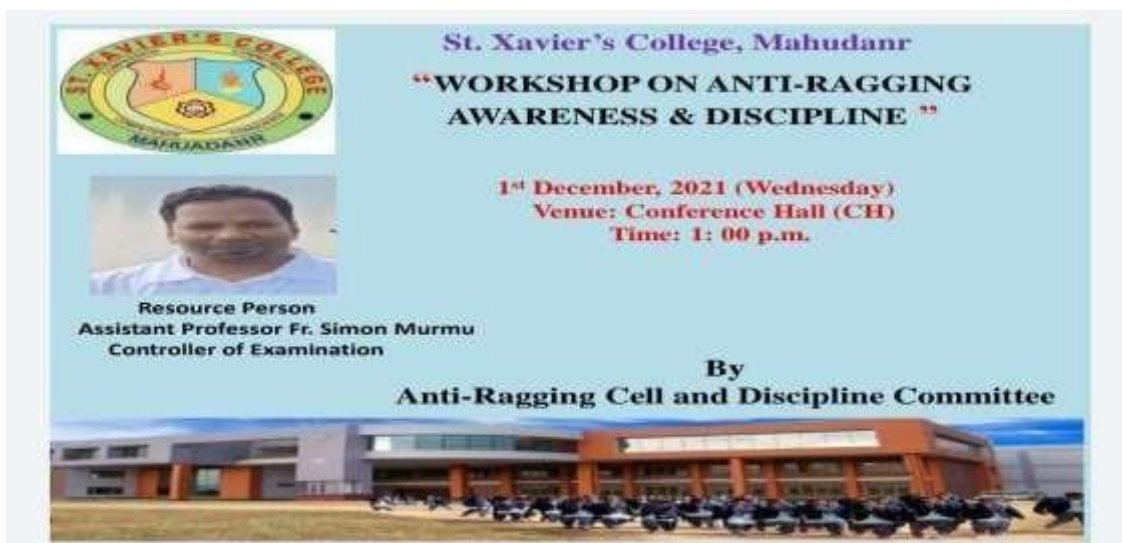
**Anti Ragging/Discipline cell
2021-2022**

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Workshop on Anti-Ragging Awareness Program Ragging is a Serious Crime
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Dr. Md Areful Hoque
4.	Date & Duration	December 1 st 2021
5.	Number of Participants	276
6.	Detailed description of the event	

In the academic year 2021-22, Anti Ragging Cell and Discipline committee organized workshop on Anti ragging Awareness Programme, Ragging is a serious crime. On this event All the professors, Student council members and class representatives were present in the program. This program was organized due to upcoming youth day/college day and decennial jubilee celebration. In order to maintain discipline in the campus during the upcoming decennial jubilee program many tasks were assigned to the professors and student council members and also many committees were formed. Assistant Professor Fr. Simon Murmu and Dr. Sanjay Bara demonstrated how to tackle undisciplined students and how to maintain discipline in the campus during program and advised the students not to indulge in any form of ragging activities. At the end of this event vote of thanks was given by Assistant Professor Neha Minj.

7. Brochures:



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

8. Photos of the Event:



St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Orientation Program for Late Comers Students
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	April 6 th 2022
5.	Number of Participants	110
6.	Detailed description of the event	

In the academic year 2021-22, Anti Ragging Cell and Discipline Committee organized orientation program for the late comer's students. The main objective of this event was to aware the students about punctuality and explains the value of time in our life. Assistant Professor Fr.Simon addressed the gathering. He further explains the value to time through examples and stories, and asked students to never be late again. He asked about the reasons behind being late and students responded with various answers. Students were directed to be on time. Students agreed on coming on time. At the end of this event vote of thanks was given by Assistant Professor Shalini Bara.

7. Brochures:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

6. Photos of the Event:

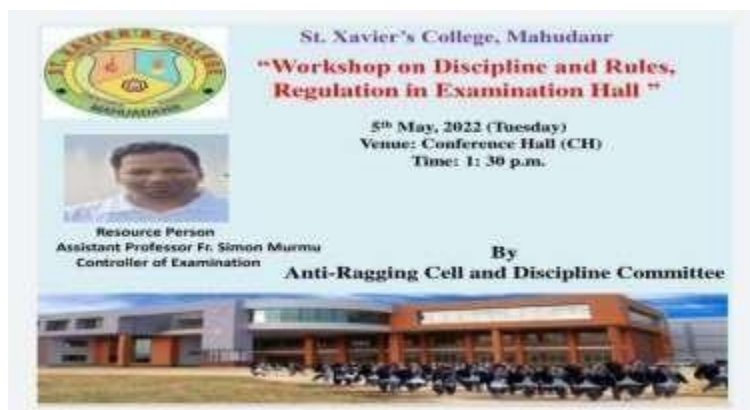


St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Workshop on Discipline and Rules, Regulation in Examination
2.	Organizing Department /Committee:	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	May 5 th 2022
5.	Number of Participants	282
6.	Detailed description of the event	

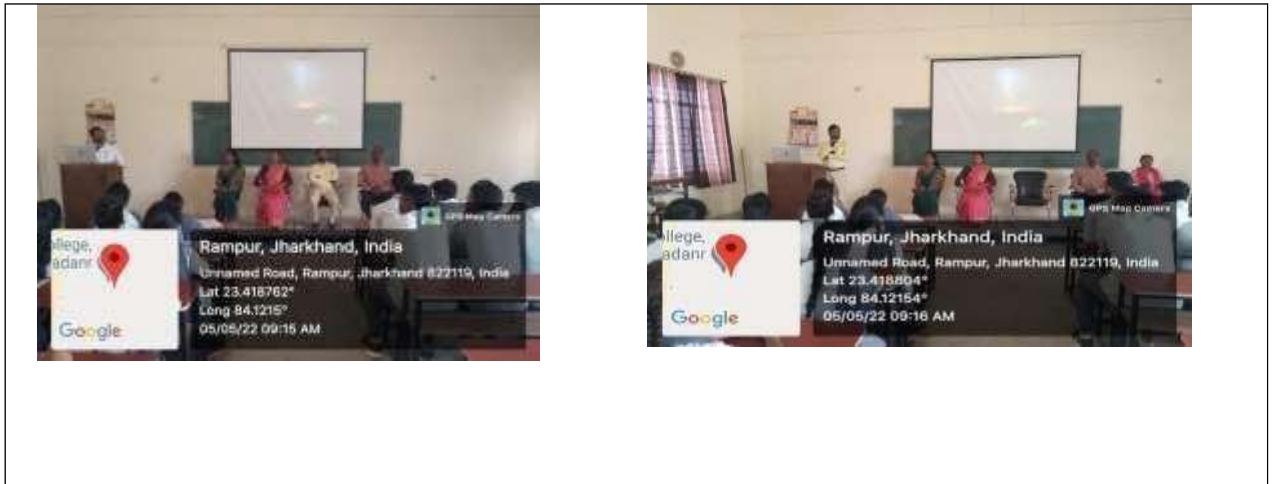
In the academic year 2021-22, Anti Ragging Cell and Discipline Committee organized workshop on discipline and rules regulation in examination. The main objective of this event was to create a fair and transparent environment during the examinations. In this event Dr. Fr. M.K. Jose, HODs of different departments and students of final year were present. Principal welcomed the students and asked them to take examination seriously. Assistant Professor Fr. Simon Murmu explained the rules & regulations of the exams and asked students to be in discipline during the examination. He further explained the consequences if caught using any electrical gadgets or any other unfair means. At the end of this event vote of thanks was given by Assistant Professor Avay Sukut Dungdung.

7. Brochures:



8. Photos of the Event:

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

**St. Xavier's College
Mahuadanr**



Anti Ragging/Discipline cell

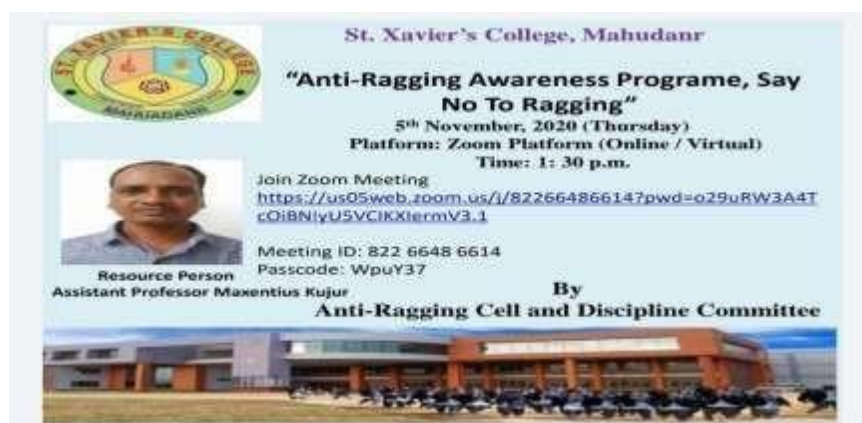
2020-2021

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Anti-Ragging Awareness Program, Ragging is a Serious Crime
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person	Assistant Professor Maxentius Kujur
4.	Date & Duration	November 5 th 2020
5.	Number of Participants	153
6.	Detailed description of the event	

In the academic year 2020-21, Anti Ragging Cell and Discipline committee was organized workshop on Anti ragging Awareness Programme, Ragging is a serious crime. On this event All the professors, Student council members and class representatives were present in the program. Assistant Professor Maxentius Kujur demonstrated how to tackle undisciplined students and how to maintain discipline in the campus during program and advised the students not to indulge in any form of ragging activities. He discussed about the various punishment given in the case of ragging. He educated the students on the procedures for registering complains and how to participate in making of ragging free campus. The students took the pledge not to involve themselves in ragging of any form and also to make the institution ragging free and say no to Ragging. At the end of this event vote of thanks was given by Assistant Professor Sonam Gupta.

7. Brochures:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

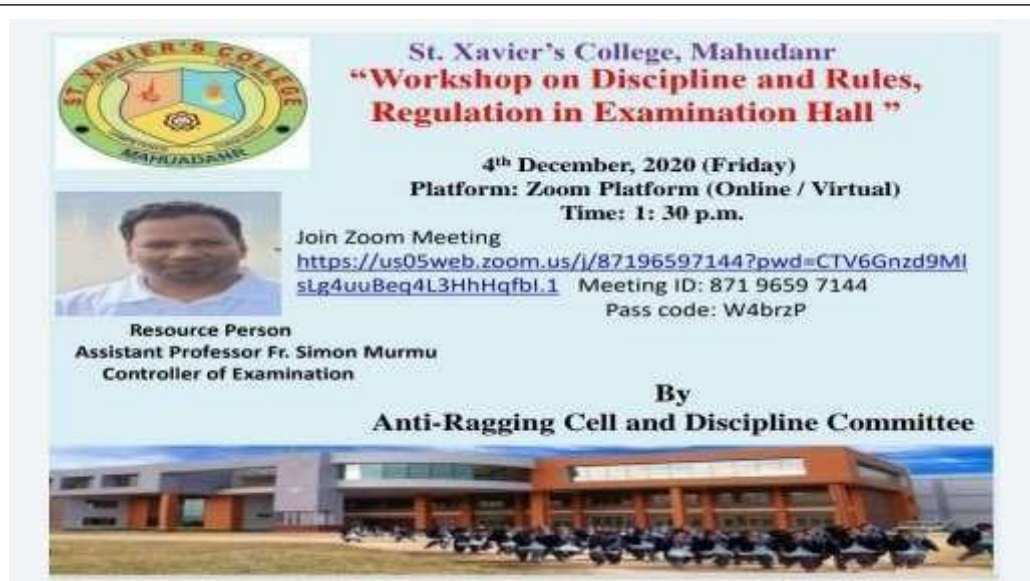
8. Photos of the Event:



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

1.	Title of the Program	Workshop on Discipline and Rules, Regulation in Examination
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	December 4 th 2020
5.	Number of Participants	182
6.	Detailed description of the event	<p>In the academic year 2020-21, Anti Ragging Cell and Discipline Committee organized workshop on discipline and rules regulation in examination. The main objective of this event was to create a fair and transparent environment during the examinations. Assistant Professor Fr. Simon Murmu (Controller of Examination, SXCM) explained the rules and regulations of the exams and request students to be in discipline and punctual during the examination. He further explained the consequence if caught using any electrical gadgets or any other unfair means. Moreover, he also explains that students must bring Hall Ticket / Admit Card with Id Card.</p> <p>Finally, a question-and-answer session was held wherein the students were given opportunity to voice their queries regarding their doubt relating to rules and regulation of examinations. The event concluded with a vote of thanks proposed by Assistant Professor Ronit Marcel Xess. The events received overwhelming response from the participants.</p>
7.	Brochures:	

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand




St. Xavier's College, Mahudanr
**“Workshop on Discipline and Rules,
Regulation in Examination Hall ”**

4th December, 2020 (Friday)
Platform: Zoom Platform (Online / Virtual)
Time: 1: 30 p.m.

Join Zoom Meeting
<https://us05web.zoom.us/j/87196597144?pwd=CTV6Gnzd9MlsLg4uuBeq4L3HhHqfbl.1> Meeting ID: 871 9659 7144
Pass code: W4brzP

Resource Person
Assistant Professor Fr. Simon Murmu
Controller of Examination

By
Anti-Ragging Cell and Discipline Committee



8. Photos of the Event



St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand

St. Xavier's College
Mahuadanr



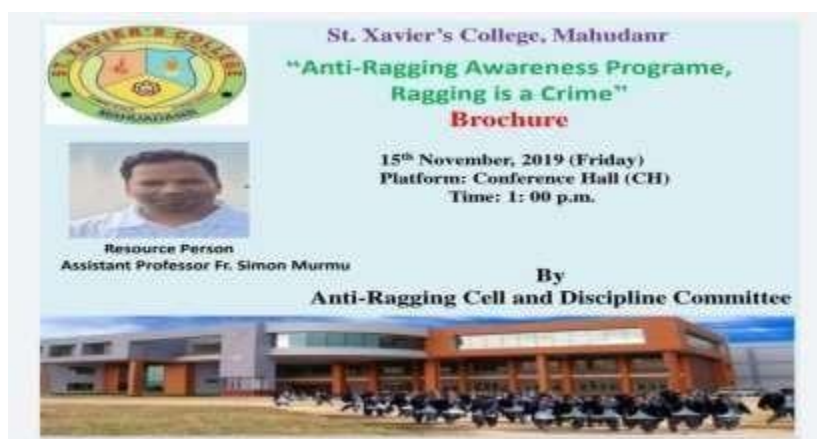
Anti Ragging/Discipline cell
2019-2020

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Anti-Ragging Awareness Program, Ragging is a Serious Crime
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	November 5 th 2020
5.	Number of Participants	236
6.	Detailed description of the event	

In the academic year 2019-20, Anti Ragging Cell and Discipline committee organized workshop on Anti ragging Awareness Program, Ragging is a serious crime. On this event All the professors, Student council members and class representatives were present in the program. Assistant Professor Fr. Simon Murmu delivered in his lecture how to tackle undisciplined students and how to maintain discipline in the campus during program and advised the students not to indulge in any form of ragging activities. He discussed about the various punishment given in the case of ragging. He educated the students on the procedures for registering complains and how to participate in making of ragging free campus. He also discussed about the various punishments given in case of ragging. The students took the pledge not to involve themselves in ragging of any form and also to make the institution ragging free and say no to Ragging. Lastly vote of thanks given by Assistant Professor Maxentius Kujur.

7. Brochures:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

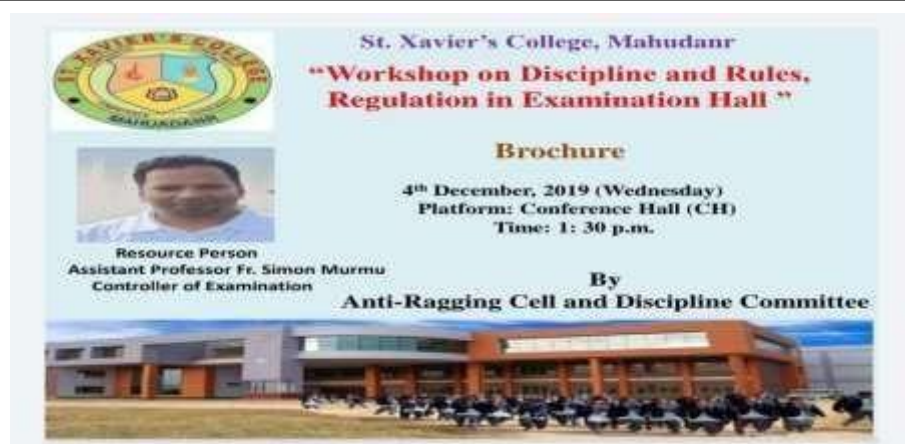
8. Photos of the Event:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

1.	Title of the Program	Workshop on Discipline and Rules, Regulation in Examination
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	December 4 th 2019
5.	Number of Participants	182
6.	Detailed description of the event	<p>In the academic year 2019-20, Anti Ragging Cell and Discipline Committee organized workshop on discipline and rules regulation in examination. The main objective of this event was to create a fair and transparent environment during the examinations. Assistant Professor Fr. Simon Murmu (Controller of Examination, SXCM) explained the rules and regulations of the exams and request students to be in discipline and punctual during the examination. He further explained the consequence if caught using any electrical gadgets or any other unfair means. Moreover, he also explains that students must bring Hall Ticket / Admit Card with Id Card. Moreover, he further explain that Students must enter the hall before 15 minutes commencement of exam and occupy their seat correctly, ensure they signed in the attendance sheet before leaving of hall, maintain silence in the hall. Finally, a question-and-answer session was held wherein the students were given opportunity to voice their queries regarding their doubt relating to rules and regulation of examinations. The event concluded with a vote of thanks proposed by Assistant Professor Avay Sukut Dungdung. The events received overwhelming response from the participants.</p>
7.	Brochures:	

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand



8. Photos of the Event:



**St. Xavier's College Mahuadanr
Latehar-8221199, Jharkhand**

**St. Xavier's College
Mahuadanr**



Anti Ragging/Discipline cell

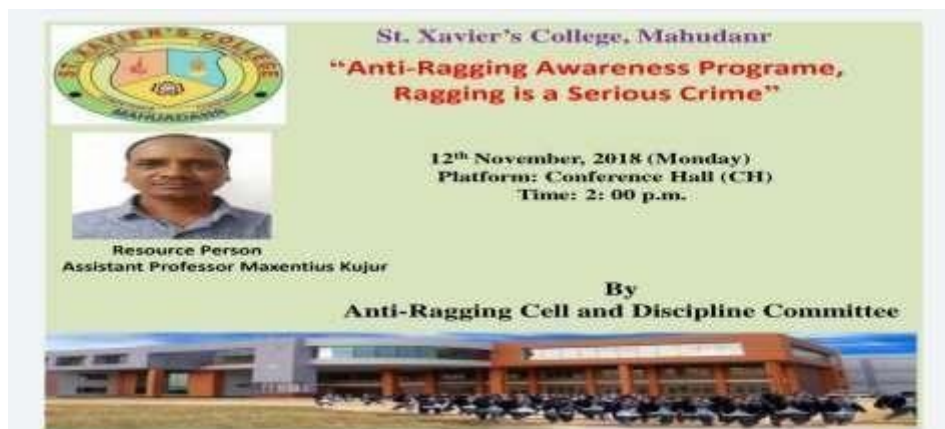
2018-2019

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand

1.	Title of the Program	Anti-Ragging Awareness Program, Ragging is a Serious Crime
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person:	Assistant Professor Maxentius Kujur
4.	Date & Duration	November 12 th 2018
5.	Number of Participants	226
6.	Detailed description of the event	

In the academic year 2018-19, Anti Ragging Cell and Discipline committee organized workshop on Anti ragging Awareness Program, Ragging is a serious crime. On this event All the professors, Student council members and class representatives were present in the program. Assistant Professor Maxentius Kujur delivered in his lecture how to tackle undisciplined students and how to maintain discipline in the campus during program and advised the students not to indulge in any form of ragging activities. He discussed about the various punishment given in the case of ragging. He educated the students on the procedures for registering complains and how to participate in making of ragging free campus. He also discussed about the various punishments given in case of ragging. The students took the pledge not to involve themselves in ragging of any form and also to make the institution ragging free and say no to Ragging. Lastly vote of thanks given by Assistant Professor Ravi Roshan Minj.

7. Brochures:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

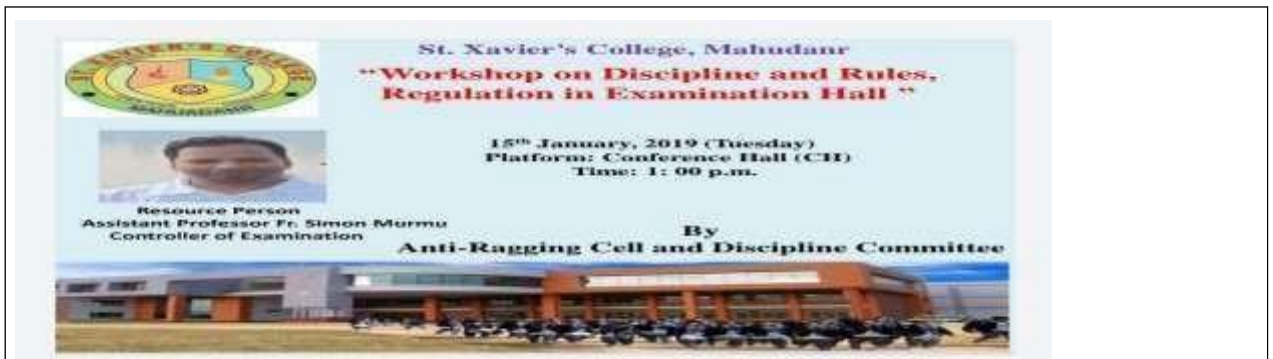
8. Photos of the Event:



St. Xavier's College Mahuadanr Latehar-8221199, Jharkhand

1.	Title of the Program	Workshop on Discipline and Rules, Regulation in Examination
2.	Organizing Department /Committee	Anti-Ragging Cell and Discipline Committee
3.	Resource Person	Assistant Professor Fr. Simon Murmu
4.	Date & Duration	January 15 th 2019
5.	Number of Participants	205
6.	Detailed description of the event	
<p>In the academic year 2018-19, Anti Ragging Cell and Discipline Committee organized workshop on discipline and rules regulation in examination. The main objective of this event was to create a fair and transparent environment during the examinations. Assistant Professor Fr. Simon Murmu (Controller of Examination, SXCM) explained the rules and regulations of the exams and request students to be in discipline and punctual during the examination. He further explained the consequence if caught using any electrical gadgets or any other unfair means. Moreover, he also explains that students must bring Hall Ticket / Admit Card with Id Card. Moreover, he further explains that Students must enter the hall before 15 minutes commencement of exam and occupy their seat correctly, ensure they signed in the attendance sheet before leaving of hall, maintain silence in the hall. Finally, a question-and-answer session was held wherein the students were given opportunity to voice their queries regarding their doubt relating to rules and regulation of examinations. The event concluded with a vote of thanks proposed by Assistant Professor Ronit Marcell Xess.</p>		
7. Brochures:		

St. Xavier's College Mahudanr Latehar-8221199, Jharkhand



8. Photos of the Event:





St. Xavier's College
Mahuadanr



Anti Sexual Harassment cell
2022-2023

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Defamatory Practices towards girls
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	September 22 nd 2022
5.	Number of Participants	30
6.	Detailed description of the event	<p>A program on “Defamatory Practices towards girls” was conducted by the Anti Sexual Harassment Cell on 22nd September 2022 coordinated by Asst. Prof. Reema Renu Kandulna. The objective of the program was to help girls address and combat defamatory practices by raising their awareness to foster a safer community for social, educational and professional development. The program was attended by students of History departments.</p> <p>Asst. Prof. Reema Renu Kandulna said that Defamatory practices towards girls have a detrimental impact on their reputation and wellbeing. Such practices involve making false statements, spreading rumors, engaging in cyber bullying with the intention of tarnishing a girl’s character. Further, Asst Prof Smita Tigga, talked about the negative impacts of such behavior pattern on the mental condition of girls. Therefore, she emphasized that the Victims should document evidence, report incidents to relevant authorities and seek legal recourse if necessary. Towards the end, Asst Prof. Khurshid Alam suggested that society must actively promote a culture of respect and empathy, challenging defamatory behavior and supporting girls who have been affected.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**





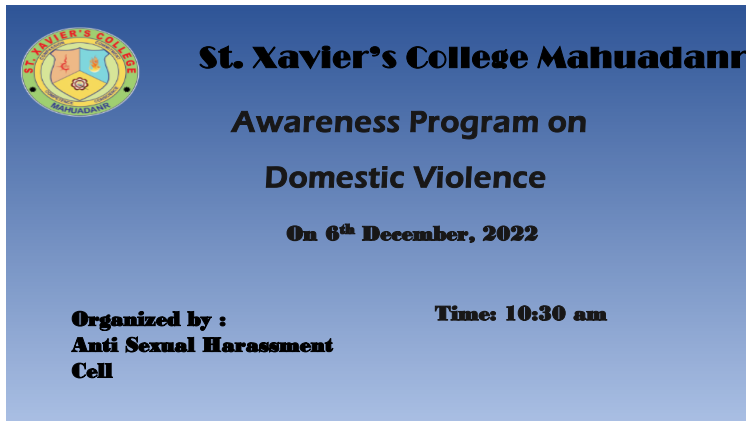
St. Xavier's College Mahuadanr

**Defamatory Practices Towards
Girls**



On 22nd September, 2022

**Organising Committee: Anti Sexual
Harassment Cell
Time: 10:00 A.M**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Domestic Violence
2.	Resource Person	Asst. Prof. Sr. Jolly K. Thomas
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 6 th 2022
5.	Number of Participants	29
6.	Detailed description of the event	<p>An awareness program addressing domestic violence was successfully conducted by the Anti-Sexual Harassment cell in Chatakpur village on 6th December 2022. The program aimed to educate the villagers about the detrimental effects of domestic violence and promote a culture of respect, empathy and equality within the household. A good number of villagers attended the program.</p> <p>Anjni Nagesia of the Department of Physics addressed the villagers describing the current situation of those employed as house maids in cities far away from home. She emphasized the importance of breaking the silence surrounding domestic violence and encouraged people to report any instances of abuse they get to know. Asst. Prof. Sr. Jolly K. Thomas highlighted the significance of seeking professional help and counselling for both victims and perpetrators.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Role Play on Zero tolerance to Sexual Harassment
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	January 7 th 2023
5.	Number of Participants	21
6.	Detailed description of the event	<p>An awareness program was organized by the Anti-Sexual Harassment Cell on the topic Zero tolerance to sexual Harassment on 7th January at SXCM. The objective of the program was to create awareness and equip individuals with effective strategies to prevent and respond to sexual harassment fostering a culture of respect and empowerment. The message was brought home through a role play.</p> <p>During the role play, the students addressed inappropriate comments and reminded all to respect the boundaries. They emphasized the importance of being mindful and promoting a safe environment.</p> <p>The interaction concluded with a commitment to zero tolerance for sexual harassment, fostering a culture of respect and inclusivity. Asst. Prof. Reema Renu Kandulna, the co-coordinator of Anti- Sexual Harassment Cell appreciated the effort of the students in portraying Zero tolerance to Sexual Harassment through the role play.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
7.	Brochure:	

**St. Xavier's College Mahuadanr
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St. Xavier's College Mahuadanr



**ROLE PLAY ON ZERO TOLERANCE TO
SEXUAL HARASSMENT**

On 7th January, 2023

Time: 10:00 am

**Organized by:
Anti Sexual Harassment Cell,
SXCM**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Growing in Mindfulness through Yoga and meditation
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 10 th 2023
5.	Number of Participants	162
6.	Detailed description of the event	<p>A program on growing in mindfulness through Yoga and Meditation was organized on 10th March 2023 at SXC, Mahuadanr. The program was aimed to encourage individuals to develop deep understanding of their own thoughts, emotion and actions fostering greater sensitivity towards what is happening around them. Asst. Prof. Smita Tigga spoke about mindfulness that enhances emotional regulation, enabling individuals to respond to challenging situation with composure and empathy. Through mindfulness a culture of respect, consent and accountability can be fostered. Through Yoga, meditation and cultivation of present mindfulness, participants experienced profound personal growth and learned valuable techniques to enhance overall quality of life.</p> <p>The participants were guided to develop a regular meditation practice by Asst. Prof. Reema Kandulna. the program fostered a supportive and non-judgmental environment encouraging open discussions and sharing of experiences.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
7.	Brochure:	

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St. Xavier's College Mahuadanr



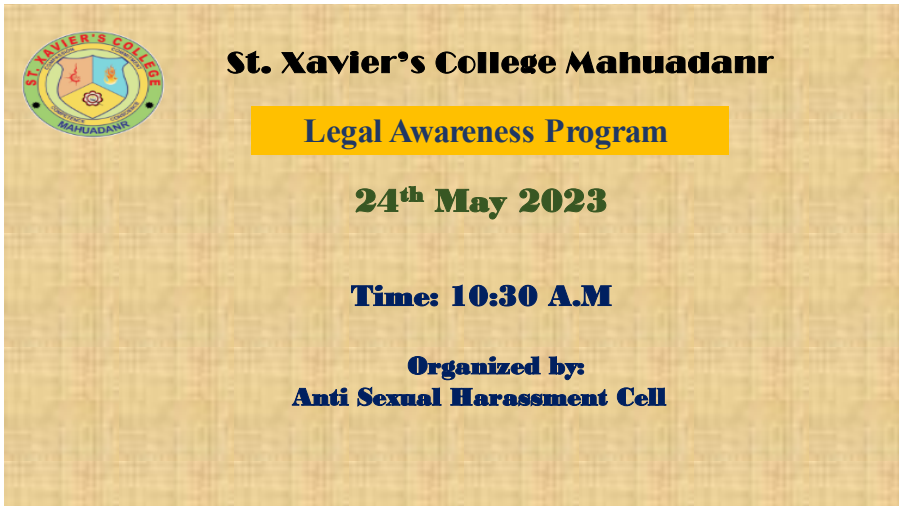
**Growing in Mindfulness
Through Yoga and Meditation**

On 10th March 2023

**Organizer:
Anti Sexual Harassment
Cell**

Time: 02:00 pm

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Legal awareness program
2.	Resource Person	Dr. Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May 24 th 2023
5.	Number of Participants	97
6.	Detailed description of the event	<p>A Legal Awareness program was organized by the Anti-Sexual Harassment Cell on 24th May 2023 to empower women with the knowledge about their rights, legal protections, and avenues for seeking justice. Dr. Fr. M. K. Jose, the Principal was the resource person of the event.</p> <p>Basic legal rights applicable to women such as rights to equality, dignity, freedom from discrimination and protection against violence were discussed. The laws related to sexual harassment at the workplace, educational institutions, and public places were discussed. Legal provisions and initiatives aimed at promoting gender equality, combating discrimination and ensuring women's empowerment in society were also highlighted. At the end of the presentation, there was an interesting interactive session</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	


**St. Xavier's College Mahuadanr
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**St. Xavier's College
Mahuadanr**



**Anti Sexual Harassment cell
2021-2022**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Self –Defence Program
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 13 th 2021
5.	Number of Participants	17
6.	Detailed description of the event	
	<p>On 13th December 2021, the Anti-Sexual Harassment Cell organized a Program on “Self Defence”. The objective of the program was to equip individuals with the knowledge, skills, and confidence to protect themselves and enhance their personal safety in various situations. Students and faculty members actively participated in the program.</p> <p>Addressed the gathering, Asst. Prof. Zafar Iqbal highlighted the psychological and emotional aspects of self–defence, including assertiveness training, building self-confidence, and managing fear and stress during critical moments. He also made the students aware of the need of self-defence in their personal life. Further, Asst. Prof. Ravi Roshan Minj taught many self-defence tricks and techniques to develop self-confidence. The students were informed by video presentation about how various tools like hand bags, key chains and dupatta could be used as safety tool. The students were given a practical session. The importance of safety and self-defence was also discussed in detail so that students could guide their friends and family members.</p>	
		
7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR

Self- Defense

**13th December 2021
By: Anti SexuaHarassment
Cell**

**Venue: CH, SXCM
Time: 10: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	A Workshop on "Combating Sexual Harassment at the Workplace"
2.	Resource Person	Asst. Prof Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 21 st 2021
5.	Number of Participants	15
6.	Detailed description of the event	<p>A workshop on "Combating Sexual Harassment at the Workplace" was conducted by Anti Sexual Harassment Cell (ASHC) on 21st December 2021. The objective of the program was to raise awareness, prevent, and effectively address the issue of sexual harassment of women in the workplace.</p> <p>The first speaker Asst. Prof Rose Alice Barla covered various aspects, including defining sexual harassment, recognizing its forms and consequences. She explained the difference between good touch and bad touch and explained how a person's body language played an important role in understanding what he or she felt. She enlisted the reasons for women to silently suffer such unfortunate incident which is due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self -confidence, fear of job loss or lack of awareness. Explaining the importance of anti -sexual harassment cell, the second speaker Asst. Prof. Dr. Pyari Kujur spoke about its legal rights to combat the undue incidence.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand



ST. XAVIER'S COLLEGE MAHUADANR




A WORKSHOP ON COMBATING SEXUAL HARASSMENT AT THE WORKPLACE

21st December 2021




Organized by:
Anti Sexual Harassment Cell

Venue: O.H. SXOM
Time: 01: 30 p.m

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Seminar On Human Growth and Development
2.	Resource Person	Dr. Sr. Sheena
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 16 th 2022
5.	Number of Participants	113
6.	Detailed description of the event	<p>A Seminar on “Human growth and development” was organized by Anti Sexual Harassment Cell (ASHC) on 16th February. The objective of the program was to promote comprehensive understanding and holistic support for individuals throughout their life stages, fostering optimal physical, cognitive and emotional development. All the students and faculty members of SXCM participated in the program.</p> <p>The program began with a message from Dr. Fr. M. K. Jose the Principal, inviting everyone to be part of the incredible journey by explore various aspects of personal and social growth and to empower oneself to become well-rounded individuals who positively impact the world. Fr. Accorded a warm welcome to the Resource person of the Seminar, Dr. Sr. Sheena, a faculty of Holy family hospital Koderma. She talked on “THE HUMAN BODY AND ITS DEVELOPMENT”. The human body undergoes a remarkable process of development from the moment of conception to adulthood. She explored the different stages of human development like Prenatal development, Infancy, Childhood, Adolescence, and Adulthood.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Empowering Girls for A Better Future
2.	Resource Person	Asst. Prof. Dr. Pyari Kujur
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 25 th 2022
5.	Number of Participants	113
6.	Detailed description of the event	<p>On 25th February, 2022, the Anti-Sexual Harassment Cell organized an outreach program on “Empowering Girls for a better future”. The program aimed to foster self-confidence, leadership abilities, and educational opportunities, ultimately enabling girls to break barriers, pursue their dreams, and contribute meaningfully to the society.</p> <p>Asst. Prof. Dr. Pyari Kujur addressed the unique challenges and need of girls from diverse backgrounds. She focused on education, life skills, and mentorship. She made the villagers aware of the need to educate and empower girl child. The students presented a skit showing how empowering girls can change the society for good. The villagers actively took part and asked questions to clear their doubts.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Gender Equality Today for A Sustainable Tomorrow
2.	Resource Person	Asst. Prof. Aaliya Nadim
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 08 th 2022
5.	Number of Participants	98
6.	Detailed description of the event	<p>In line with the United Nation's theme for International Women's Day "Gender equality today for a sustainable tomorrow", the Anti sexual Harassment cell organized a program to celebrate the International Women's Day in the College. The aim of the program was to inspire individuals, promote gender equality, and foster an inclusive society where women can thrive and contribute to positive change. Asst. Prof. Aaliya Nadim gave an expert talk on gender equality which is vital for building a sustainable future. She said that by ensuring equal opportunities and rights for all genders, full potential of the society could be harnessed. Empowering women and promoting inclusivity in decision making processes leads to more innovative and effective solutions. She emphasized that to create a sustainable tomorrow, we must actively promote gender equality in all aspects of life, fostering a society where everyone can thrive and contribute.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure	




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Latehar-822119, Jharkhand**

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Mahuadanr**





**Anti Sexual Harassment cell
2020-2021**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Promoting Equality of Men and women
2.	Resource Person	Asst. Prof. Keerti Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	2 July 21 th 2020
5.	Number of Participants	30
6.	Detailed description of the event	<p>On 21th July, 2020, the Anti Sexual Harassment Cell organized a Gender Awareness Program on the topic "Promoting Equality of Men and Women". The meeting was successfully conducted online via Zoom, ensuring the participation of Students and all faculty members. The aim of the program was to create awareness and foster a deep understanding of gender equality issues in the society.</p> <p>The program began with an engaging keynote speech by Asst Prof. Keerti Minj highlighting the significance of gender equality and its positive impact on society. A range of topic related to gender equality was covered. Further Dr. Pyari Kujur encouraged the students to promote gender equality and take steps to eliminate discrimination between men and women. Participants had the opportunity to share their perspectives, experiences and concern regarding gender biases and discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Empowering Her: A program promoting Women's empowerment
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August 16 th 2020
5.	Number of Participants	38
6.	Detailed description of the event	<p>A program promoting Women's empowerment titled "Empowering Her" was conducted by the Anti Sexual Harassment Cell on 16th August 2020, coordinated by Asst. Prof. Neela Purnima Tirkey. The objective of the program was to promote women's empowerment and foster gender equality.</p> <p>The Resource person Asst. Prof. Rose Alice Barla spoke about the significance of Education and Skill Development. She emphasized the need to improve access to quality education and skill development for women. By enhancing their knowledge and abilities, women could break the cycle of poverty, gain employment opportunities and actively participate in decision making processes. A video reflecting Leadership and political participation of women was shown.</p>
		 

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

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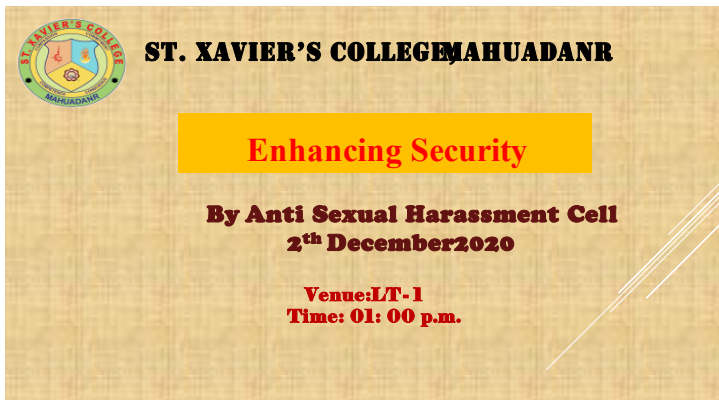
**Empowering Her: A Program Promoting
Women's Empowerment**

16th August 2020



**Organized by :
Anti Sexual Harassment Cell**

**Venue: CH, SXCM
Time: 10: 30 a.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Enhancing Security
2.	Resource Person	Asst. Prof Neela Purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 2 nd 2020
5.	Number of Participants	16
6.	Detailed description of the event	<p>A program on empowering girls against Sexual harassment titled “Enhancing Security” was organized by the Anti Sexual Harassment Cell on 2nd December 2020. The objective of the program was to empower the girls against sexual harassment.</p> <p>Asst. Prof Neela Purnima Tirkey, the keynote speaker began by drawing the attention of the female students to educate and equip themselves with the essential knowledge and skills to protect themselves. Recognizing the importance of creating safe and secure environment she asked them to be aware of their rights and foster a culture of respect and equality. Practical self - Défense techniques were taught to enhance the physical preparedness of the participants.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Program on legal rights and remedies for Sexual Harassment
2.	Resource Person	Dr.Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 26 th 2021
5.	Number of Participants	136
6.	Detailed description of the event	<p>A program on legal rights and remedies for Sexual Harassment was organized by the Anti Sexual Harassment Cell on 26th February 2021. The objective of the program was to raise awareness among the participants about their legal rights in cases of sexual harassment and provide insights into the available remedies and support system. The program was attended by all the students and faculty of the college.</p> <p>Dr.Fr. M. K. Jose, the resource person started with a comprehensive presentation that covered the legal framework concerning sexual harassment, including relevant laws, regulations and guidelines at the national and local levels. Father also provided detailed information about the available remedies and legal procedures for addressing sexual harassment. This included insights into filing complaints, internal investigations, external reporting mechanisms and the role of relevant authorities. Participants were introduced to various support systems and resources designed to assist the victims of Sexual harassment.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
7.	Brochure:	

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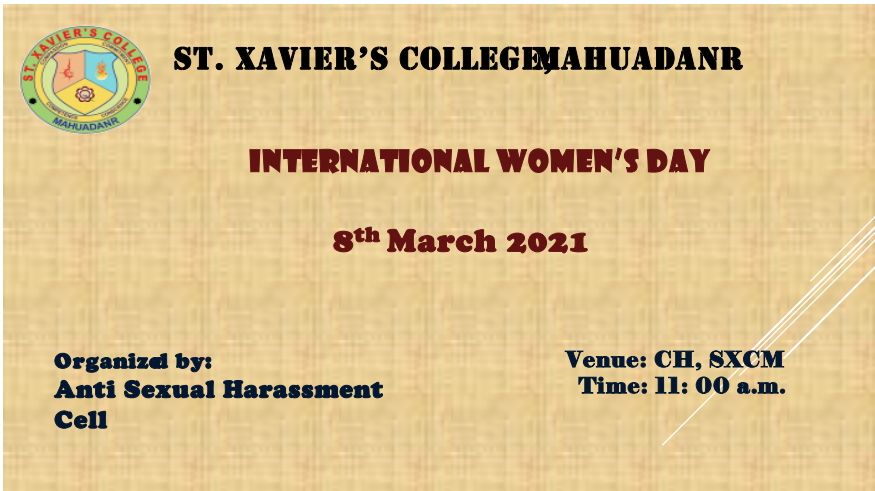
Program on Legal Rights and Remedials for Sexual Harassment

26th February 2021

Resource Person:
Dr. Fr. M. K. Jose

Venne: SXCM
Time: 01: 00 p.m.

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

	Title of the Program	International women's Day 2021: Choose to Challenge
2.	Resource Person	Dr. Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 8 th 2021
5.	Number of Participants	31
6.	Detailed description of the event	<p>On March 8th 2021, a vibrant and enriching program was conducted by the Anti-sexual harassment cell to celebrate the International Women's Day. The event focused on the theme "Choose to Challenge" encouraging the students to challenge gender bias and inequality and promote a more inclusive and equal society.</p> <p>The program commenced with an opening speech by Dr. Fr. M. K. Jose emphasizing the significance of women's rights and need for collective action. A video showing distinguished personalities from diverse fields sharing their insights, experiences and success stories inspired the participants to challenge the stereotypes and biases. The event included pledge taking ceremony where attendees pledged to challenge gender norms, promote gender equality and actively work towards creating a more inclusive society</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	



**St. Xavier's College Mahuadanr
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**Anti Sexual Harassment cell
2019-2020**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Gender Sensitivity Program
2.	Resource Person	Asst Prof. Neela purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August, 24 th 2019
5.	Number of Participants	63
6.	Detailed description of the event	<p>On 11th May, 2019, the Anti Sexual Harassment Cell organized an outreach program to educate the residents of Rampur Village in Mahuadanr Block about sexual harassment, its impact and prevention strategies. The program was coordinated by Dr. Pyari Kujur.</p> <p>The program consisted of several informative sessions and interactive activities conducted by Asst. Prof. Rose Alice Barla. The program began with the inspiring note of importance of educating and empowering girl child by the Key note speaker. She also focused on the importance of being self-reliant. The students presented a skit showing how empowering girls can change the society for good. The outreach program proved to be a significant step towards addressing the issue of sexual harassment. By increasing awareness and knowledge, the program empowered the villagers to take action against harassment and contribute to the creation of a safe and inclusive environment.</p>
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7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR



"Gender Sensitive Program"

24th August 2019

**Organizing Committee:
Anti Sexual Harassment
Cell**

**Venue: CH, SXCM
Time: 01: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Awareness Program on Equality of Women
2.	Resource Person	Dr. Sanjay Bara
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	September, 12 th 2019
5.	Number of Participants	67
6.	Detailed description of the event	<p>Awareness Program on Equality of Women was organized by Anti Sexual Harassment Cell on 12th September 2019. The objective of the program was to promote gender equality and to eradicate discrimination and bias against women in all aspects of society. The program was inaugurated by the vice Principal Dr. Sanjay Bara.</p> <p>Dr. Sanjay Bara highlighted the different roles played by women and their unique contribution to the society. He also mentioned the sacrifices made by women to preserve harmony in the society. Dr. Anil Kumar Tete, Department of political science enlightened the students by requesting them to challenge societal norms and attitudes that perpetuate discrimination against women. He explained about the women's rights and the support system available for the survivors of gender –based violence and discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR

**"Awareness Program on Equality of
Women"**



12th September 2019

Time: 10: 00 a.m.

Organised by:

Anti Sexual Harassment Cell

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Personal Counselling for Students
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March, 13 th 2020
5.	Number of Participants	17
6.	Detailed description of the event	<p>On 13th March 2020 Anti Sexual Harassment Cell conducted a personal Counselling session to the students with the objective to empower students by equipping them with knowledge, tools and resources to prevent and address incidents of sexual harassment. The session was attended by 145 students. Confidentiality and privacy were ensured throughout the session to create a safe space for open discussion.</p> <p>Assistant Prof. Ravi Roshan Minj presented the various problems faced by students at different levels and places. He motivated the students to identify their personal issues and discuss with the councilors so that they could be helped. The concerned professors actively got themselves involved in conducting this session for the well-being of the students specially the girl students. This session was very useful and beneficial for the female students.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR

**"Personal Counselling for
Students"**

**13th March 2020
Organized by Anti Sexual Harassment Cell,
SXCM**

**Venue: L/H
Time: 01: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Legal Awareness Program
2.	Resource Person	Dr. Fr. M K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March, 24 th 2020
5.	Number of Participants	162
6.	Detailed description of the event	<p>Legal Awareness Programme was successfully organized by Anti Sexual Harassment Cell on 24th March 2020. The main purpose of the program was to make the students and professors aware of their legal rights and the legal framework surrounding sexual Harassment. The esteemed speaker for the event was Dr. Fr. M K. Jose, the Principal. The program was attended by the students, and faculty</p> <p>The legal awareness program commenced with an introductory address by Dr.Fr. M.K. Jose. Father emphasized the importance of creating a safe and inclusive environment free from any form of sexual harassment. Father highlighted the need of students to be aware of their rights and legal provisions available to address such issues effectively. He explained the relevant laws including Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013, and its implications in educational institutions.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR



24TH March 2020

"Legal Awareness Program "

Organizing Committee :Anti Sexual Harassment Cell

Time: 10: 30 a.m.

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

	Title of the Program	Feminism on social relations Uniting Women and Men as Group
2.	Resource Person	Asst Prof. Neela Purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May, 10 th 2020
5.	Number of Participants	136
6.	Detailed description of the event	<p>On 10th May 2020 a Program on the Topic ' Feminism on social relations Uniting Women and Men as group ' was organized by Anti Sexual Harassment Cell. The main objective of this event was to foster an understanding of feminism as an inclusive movement that benefits both genders and encourages collaboration for a more equitable society.</p> <p>Asst. Prof. Neela Purnima Tirkey was the speaker of the session. The session began with an overview of feminism, emphasizing its core and principles of gender equity challenging patriarchal norms and advocating for women's rights. Asst. Prof. Ravi Roshan Minj spoke about the need to foster stronger relationships and create a society where everyone can thrive without the constraints of gender-based discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



ST. XAVIER'S COLLEGE MAHUADANR

**Feminism on social relations Uniting Women
and Men as Group**

10th May 2020

**Resource Person:
Asst. Prof. Neela
Purnima Tirkey**

**Venue: SXCM
Time: 01: 00 p.m.**



**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**

**St. Xavier's College
Mahuadanr**



**Anti Sexual Harassment cell
2018-2019**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Legal Awareness Program
2.	Resource Person	Dr.Fr. M. K Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August 10 th 2018
5.	Number of Participants	55
6.	Detailed description of the event	<p>On 10th August, 2018, the Anti Sexual Harassment Cell organized a “Legal Awareness Program”. Students from all the departments actively participated in the program. The main objective of this event was to create awareness among the students about the various laws and contemporary issues related with legal aids services. It was coordinated by Asst. Prof Neela Purnima Tirkey. Asst Prof. Dr. Pyari Kujur and Asst. Prof. Rose Alice Barla assisted her in the program. Dr. Fr. M. K Jose, the Principal addressed the gathering and delivered somevaluable information about Legal awareness, / public legal education / legal literacy, which is the empowerment of individuals regarding issues involving laws. Legal awareness program helped to empower students regarding their rights and legal framework. The interactive nature of the program encouraged the students to actively participate and seek clarifications on specific legal concerns.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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Latehar-822119, Jharkhand**




**St. Xavier's College,
Mahuadanr**

“LEGAL AWARENESS PROGRAM”

**Organizing Committee:
Anti Sexual Harassment
Cell**

**10th August 2018
Venue: CH, SXCM
Time: 11: 00 a.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Defamatory Practices towards Girls
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	October 13 ^t 2018
5.	Number of Participants	98
6.	Detailed description of the event	<p>A program on “Defamatory Practices towards Girls” was conducted on 13th October2018, by the Anti Sexual Harassment Cell. The main objective of this event was to raise awareness about the detrimental effects of defamation and its specific impact on girls with the aim of promoting a safe and more respectful environment for them.</p> <p>Respected Fr. Dr. M. K Jose, the Principal addressed the gathering and through a powerful video presentation drove home the defamatory practices towards Girls which were on the increase in the recent times. Father spoke about the negative impact of such behavioral pattern on the mental condition of Girls. Asst. Prof. Rose Alice Barla highlighted the importance of law enforcement agencies and social media platform to collaborate and implement robust policies and procedures to prevent and respond to defamatory practices.</p>
		
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



ST. XAVIER'S COLLEGE MAHUADANR



Defamatory Practice Towards Girls

13th October 2018

**Organizing Committee:
Anti Sexual Harassment
Cell**

**Venue: CH, SXCM
Time: 01: 00 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Self – Défense Program
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 26 th 2019
5.	Number of Participants	27
6.	Detailed description of the event	<p>On 26thFebruary 2019 the Anti Sexual Harassment Cell organized a Program on “Self Defence”. The main objective of the self-defense program was to empower girls with essential skills and knowledge to protect themselves, enhance their confidence and promote their personal safety. All the students and faculty members attended the program.</p> <p>Asst. Prof Neela. Purnima Tirkey initiated the program by making the students aware of the need of self-defense in one’s life. Through interactive sessions and practical demonstrations, participants learned how to recognize potential threats, utilize assertive skills and employ physical techniques to defend themselves in challenging situations. The students enthusiastically learned the moves that were demonstrated by Asst. Prof. Ravi Roshan Minj.</p>
		 
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

"Self- Défense Program"



**Organized by Anti Sexual Harassment
Cell**

26TH February, 2019

Venue: CH, SXCM

Time: 02: 00 p.m.

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	International women's day: "Rights of Women"
2.	Resource Person	Asst Prof. Rose Alice Barla.
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 8 th 2019
5.	Number of Participants	37
6.	Detailed description of the event	<p>On 8th March 2019 on the occasion of International Women's Day, a program was organized by the Anti Sexual Harassment Cell on "Rights of Women". Principal Fr. Dr. M.K Jose, faculty and students were present in the program. The main objective of the program was to commemorate the social, economic, cultural and political achievements of women, while emphasizing the importance of women's right.</p> <p>As part of the event a thought-provoking talk on the rights of women as well as an inspiring video was given by Asst Prof. Rose Alice Barla. with the help of citing examples, she motivated the students to follow the footsteps of ideal women. The program also included words of inspiration from Dr Fr M.K Jose, the principal who emphasized that the women empowerment was crucial for overall development. The words aimed to inspire individuals to advocate for gender equality and contribute to creating a society where women's rights are respected and upheld.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



ST. XAVIER'S COLLEGE MAHUADANR

8th March 2019

**"International Women's Day
:Rights of Women"**



Organized by Anti Sexual

Harassment Cell

SXCM

Time: 10: 00 a.m.

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the Program	Awareness Program about sexual harassment, its impact and prevention strategies
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May 11 th 2019
5.	Number of Participants	32
6.	Detailed description of the event	<p>On 11th May, 2019, the Anti Sexual Harassment Cell organized an outreach program to educate the residents of Rampur Village in Mahuadanr Block about sexual harassment, its impact and prevention strategies. The program was coordinated by Dr. Pyari Kujur.</p> <p>The program consisted of several informative sessions and interactive activities conducted by Asst. Prof. Rose Alice Barla. The program began with the inspiring note of importance of educating and empowering girl child by the Key note speaker. She also focused on the importance of being self-reliant. The students presented a skit showing how empowering girls can change the society for good. The outreach program proved to be a significant step towards addressing the issue of sexual harassment. By increasing awareness and knowledge, the program empowered the villagers to take action against harassment and contribute to the creation of a safe and inclusive environment.</p>
		<div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



ST. XAVIER'S COLLEGE MAHUADANR

**" AWARENESS PROGRAM ABOUT SEXUAL
HARASSMENT, ITS IMPACT AND
PREVENTION STRATEGIES "**

**11th May 2019
Time: 10: 00 a.m.**

**Organised by:
Anti Sexual Harassment Cell
SXCM**

St. Xavier's College


Mahuadanr



Legal Awareness Program

St. Xavier's College Mahuadanr

Latehar: 822119, Jharkhand

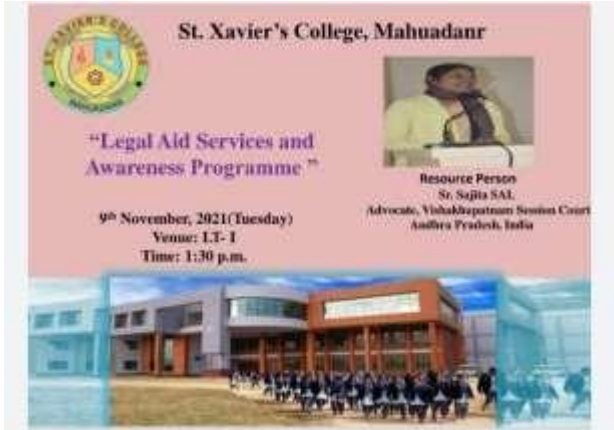
1.	Title of the Program	Legal Aid Services and Awareness Program
2.	Name of the Coordinator	Asst. Prof. Dr. Md Areful Hoque
3.	Organizing Department/Committee	SXCM
4.	Date & Duration	24 th May 2023
5.	Resource Person	Fr. Dr. Joseph M. K. (LL. B),
6.	Detailed description of the event	
7.	<p>St. Xavier's college Mahuadanr has conducted legal aid and awareness program on 9th November, 2021 on National legal Services Day entitled Importance of free legal aid cell services. The main objective of this event was to provide useful information and create awareness program about various free services provided by the legal aid Cell (such as advice on legal matters, free legal representations by qualified advocates in both civil, criminal and revenues courts) and enlighten the participants on how to access serves on legal aid cell services. Assistant Professor Shephali Prakash welcomes and addresses the gathering.</p> <p>The legal expert and resource person of this event was Sr. Sajita SAL (LL. B) Advocate Vishakhapatnam Session High Court, Andhra Pradesh India. She explains that legal aid is quintessential for any country and its people that cherish and respects equality in order to ensure justice for all. Moreover, she also explains that free legal aid services available in district courts, session courts, for various issues such as cases related to domestic violence, delay in registration of birth and death certificates, triple talaak and other civil and criminal matters.</p>	
8.	Brochure of the event:	

St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand



St. Xavier's College Mahuadanr

Latehar: 822119, Jharkhand

1.	Title of the Program	Legal Aid Services and Awareness Program
2.	Name of the Coordinator	Asst. Prof. Rajeev Kumar Mahato
3.	Organizing Department/Committee	SXCM
4.	Date & Duration	9 th November 2021
5.	Resource Person	Sr. Sajita SAL (LL. B)
6.	Detailed description of the event	
7.	<p>St. Xavier's college Mahuadanr has conducted legal aid and awareness program on 9th November, 2021 on National legal Services Day entitled Importance of free legal aid cell services. The main objective of this event was to provide useful information and create awareness program about various free services provided by the legal aid Cell (such as advice on legal matters, free legal representations by qualified advocates in both civil, criminal and revenues courts) and enlighten the participants on how to access serves on legal aid cell services. Assistant Professor Shephali Prakash welcomes and addresses the gathering.</p> <p>The legal expert and resource person of this event was Sr. Sajita SAL (LL. B) Advocate Vishakhapatnam Session High Court, Andhra Pradesh India. She explains that legal aid is quintessential for any country and its people that cherish and respects equality in order to ensure justice for all. Moreover, she also explains that free legal aid services available in district courts, session courts, for various issues such as cases related to domestic violence, delay in registration of birth and death certificates, triple talaak and other civil and criminal matters.</p>	
8.	<p>Brochure of the event:</p> 	

St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand

9. Photos:



St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand

1.	Title of the Program	Legal Aid Services and Awareness Program
2.	Name of the Coordinator	Asst. Prof. Md Zafar Iqbal
3.	Organizing Department/Committee	SXCM
4.	Date & Duration	16 th November, 2020
5.	Resource Person	Mr. Dharam Kishore (LL. B)
6.	Detailed description of the event	
7.	<p>St. Xavier's college Mahuadanr has conducted legal aid and awareness program on 16th November, 2020 through online zoom platform. The main objective of this event was to provide useful information and create awareness, canvassed and discussed different social and legal issues related to gender discrimination, women protection and domestic violence, legal rights, duties to the students, consumer rights towards achieving equality and justice. Assistant Professor Shalini Bara welcomes and addresses the gathering.</p> <p>The legal expert and resource person of this event was Mr. Dharam Kishore (LL. B) Advocate Ranchi High Court. He insisted that Legal aid is quintessential for any country and its people that cherish and respects equality in order to ensure justice for all. He discussed the various contemporary and social issues related to gender discrimination, women protection and domestic violence, legal rights, duties to the students, consumer rights in India.</p>	
8.	Brochure of the event:	

St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand



St. Xavier's College, Mahuadanr "Legal Aid Services and Awareness Programme"

16th November, 2020 (Monday)

Venue: Zoom Platform (Online)

Time: 11: 00 a.m.

[Meeting Link](#)

Meeting ID: 858 2961 4413

Pass code: 9VQkfh

Resource Person
Mr. Dharam Kishore (LLB)
Advocate, Ranchi High Court,

<https://us05web.zoom.us/j/85829614413?pwd=YkhVM0JzVnMyUzBleTZ5SHJ4ZVE2UT09>



9. Photo:

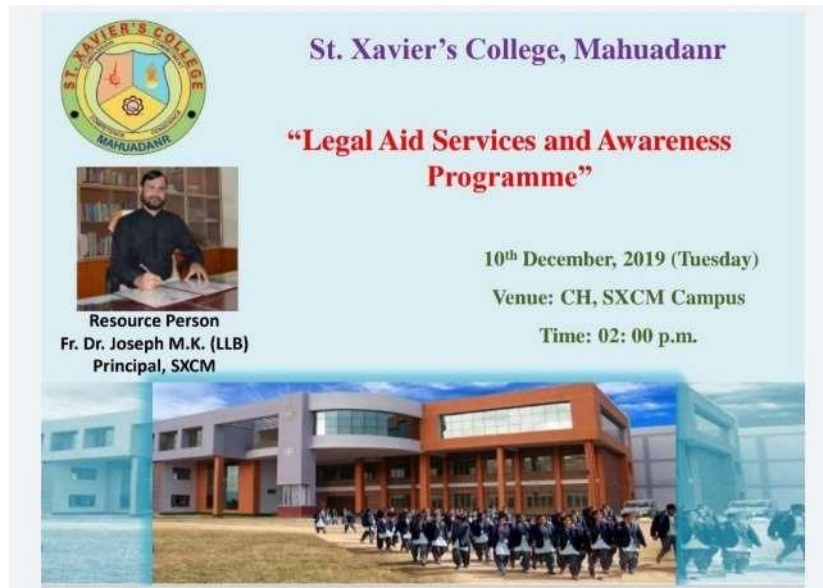


St. Xavier's College Mahuadanr

Latehar: 822119, Jharkhand

1.	Title of the Program	Legal Aid Services and Awareness Program
2.	Name of the Coordinator	Asst. Prof. Maxentius Kujur
3.	Organizing Department/Committee	SXCM
4.	Date & Duration	10 th December 2019
5.	Resource Person	Fr. Dr. Joseph, M. K. (LL. B)
6.	Detailed description of the event	
7.	<p>St. Xavier's college Mahuadanr has conducted legal aid and awareness program on 10th December, 2019. The main objective of this event was to provide useful information and create awareness program related to women rights and empowerment, molestation, right to education, ragging, legal rights, duties to the students, how to file First Information Report (FIR) etc. Assistant Professor Dr. Pyari Kujur welcomes and addresses the gathering.</p> <p>The resource person and legal expert of this event was Fr. Dr. Joseph, M. K. (LL. B), principal of this college. He explains that women are usually oppressed as they are not aware of their rights as a result, they often suffer in silence without knowing a way out. Moreover, he also discussed importance of right to education, punishment of ragging and how to file the FIR in police station for vital incident.</p>	
8.	Brochure of the event:	

St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand



St. Xavier's College, Mahuadanr

“Legal Aid Services and Awareness Programme”

10th December, 2019 (Tuesday)
Venue: CH, SXCM Campus
Time: 02: 00 p.m.

Resource Person
Fr. Dr. Joseph M.K. (LLB)
Principal, SXCM

9. Photos:



St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand

1.	Title of the Program	Legal Aid Services and Awareness Program
2.	Name of the Coordinator	Asst. Prof. Rose Alice Barla
3.	Organizing Department/Committee	SXCM
4.	Date & Duration	24 th May 2019
5.	Resource Person	Fr. Savari Muthu (LL. B)
6.	Detailed description of the event	
7.	<p>St. Xavier's college Mahuadanr has conducted legal aid and awareness program on 24th May, 2019. The main objective of this event was to provide useful information and create awareness program related to Ragging, POSCO act, Consumer rights, Motor vehicles act, towards achieving equality and justice. Assistant Professor Rose Alice Barla welcomes and address the gathering.</p> <p>The legal expert and resource person of this event was Fr. Savari Muthu (LL. B), Advocate of Vishakhapatnam High Court, Andhra Pradesh India. He explains ragging as serious and punishable offence in India and also discussed the various features of POSCO act Consumer rights etc. Moreover, he also explains the rules of Motor Vehicles act and fines, encouraged students to attend legal programs and educate themselves about their various rights</p>	

St. Xavier's College Mahuadanr Latehar: 822119, Jharkhand

8. Brochure of the event:



St. Xavier's College, Mahuadanr

**“Legal Aid Services and
Awareness Programme ”**

**24th May 2019 (Monday)
Venue: LT- 2
Time: 01:00 p.m**

**Resource Person
Fr. Savari Muthu (LLB)
Advocate
Vishakhapatnam High Court,
Andhra Pradesh, India**

9. Photo:



St. Xavier's College

Mahuadanr



Gender Awareness Activity

2022-2023

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** **International Women's Day Celebration**
2. **Organizing Department / Cell:** **Gender Equity cell**
3. **Date/Duration:** **8th March 2023**
4. **Description of the event:**

The Gender Equity Cell celebrated International Women's Day on 8th March 2023. The cell in collaboration with the Department of Physics conducted an essay writing Competition before the program. The purpose of celebrating Women's Day was to raise awareness about the status and dignity of women among the students. Many students participated in the Essay Writing Competition. It was interesting to know that boys also participated enthusiastically. After the completion of the Essay Writing Competition, a short program was conducted in the college. At the beginning of the program, Honorable Principal Dr. Fr. M. K. Jose gave a short speech on International Women's Day. At the end, the Prize Distribution Ceremony for the winners of the Essay Writing Competition was held. The winners were very happy. Overall, it was a great success.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr**

Gender Equity Cell

Essay Writing Competition

on

**INTERNATIONAL WOMEN'S DAY
Celebration**



**Patron
Dr. Fr. M. K. Joseph**

13th March, 2023.

Venue: LT-1 SXCM

Time: 01:30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Outreach Program on "Save Girl Child"
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 24th January 2023
- 4. Description of the event:**

The Gender Equity Cell organized an outreach program on the theme "Save Girl Child" to observe "National Girl Child Day" on 24th January 2023. The Cell members and students headed by the Coordinator Pyari Kujur reached a village nearby. The villagers gathered under a tree. The students talked about inequalities faced by girls in the country. They created awareness among the villagers regarding the rights of girl child and the importance of girl child education, health and nutrition. Five students of the college participated in this outreach program. They went there holding placards with powerful messages in their hands. The girl children of the village were excited while holding the placards in their hands. The villagers got benefited from this activity. Overall, it was a learning experience for all.

5. Photos:



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr
Gender Equity Cell

OUTREACH PROGRAM

Topic "Save Girl Child"

To Observe
"National Girl Child Day"



Patron
Dr. Fr. M. K. Joseph

24th January, 2023.
Time: -2:00 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** A Talk on “Gender Equality: Myth or Reality”
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 15th December 2022
- 4. Description of the event:**

The Gender Equality Cell organized a talk on the topic ‘Gender Equality: Myth or Reality’ on the 15th of December 2022. The talk was conducted by Dr. Pyari Kujur, Coordinator of Gender Equity Cell. Asst. Prof. Rose Alice Barla presided over the program. Other attendees included the members of the Gender Equity Cell, professors and students of the College. The welcome address was delivered by Asst. Prof Rashmi Suman Toppo, Member of Gender Equity Cell. After the welcome address, Dr Pyari Kujur shared her views on the topic ‘Gender Equality: Myth or Reality’. She also welcomed the students and professors to share their views on the topic. Fr. Principal Dr. M. K. Jose, in his speech, expressed his gratitude to the Gender Equity Cell for making this talk a possibility. Fr. Principal highlighted the significance of the topic of the talk in today's time. All the Students were very attentive. Overall, it was an interactive session.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

TALK

**Topic "Gender Equality : Myth or
Reality"**

**15th December, 2022.
Venue: College Campus SXCM
Time:-2:00 p.m.**



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Awareness Program on “Dowry System: A Curse”
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 20th September 2022
- 4. Description of the event:**

On 20th September 2022, the Gender Equity Cell conducted an awareness program on ‘Dowry System: A Curse’ to make the students aware of the dowry system and its ill effects on women and society. The program was presided over by the Cell Coordinator Dr Pyari Kujur. Asst. Prof. Shephali Prakash was the resource person for this program. Ma’am said that dowry system is one of burning issues prevalent in society. We all have to eradicate this system by saying ‘no to dowry’. Ma’am further said that offering or accepting dowry is a crime and it comes under criminal offence. Ma’am told them about the Anti-Dowry Act. The students asked many questions and the resource person clarified their doubts. Overall, it was an illuminating session.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr**

Gender Equity Cell

AWARENESS PROGRAM

**Theme – Dowry System: A
Curse**



**Patron
Dr. Fr. M. K. Joseph**

**20th September, 2022
Venue: LT-1 SXCM.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Awareness Program on “Gender Equity”
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 12th September 2022
- 4. Description of the event:**

A one-day awareness program on ‘Gender Equality’ was organized on 12th September 2022. The main aim was to create awareness regarding gender equality among the students. The program was attended by the members of the Cell, a few teachers and students. The Cell Coordinator Dr Pyari Kujur gave the introductory speech and spoke on the importance of ‘Gender Equality’. Ma’am said that gender equality is a human right. It prevents violence against women and girls making the society a better place to live in. Asst. Prof. Rose Alice Barla presented a short but thought-provoking video on the topic. The program widened the understanding of such issues especially among the students. The program was appreciated by one and all. Overall, it was an eye-opening session on ‘Gender Equity’.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr
Gender Equity Cell**

AWARENESS PROGRAM

Theme – Gender Equity



**Patron
Dr. Fr. M. K. Joseph**

**12th September, 2022
Venue: LT-1 SXCM.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** **Orientation Program**
- 2. Organizing Department / Cell:** **Gender Equity cell**
- 3. Date/Duration:** **22nd July 2022**
- 4. Description of the event:**

The Gender Equity Cell conducted an Orientation Program for students on 22nd July 2022. The main objective of the program was to make the students aware of the objectives and activities of the Cell. Fr. Principal M. K. Jose, in his address, mentioned the importance of Gender Equity Cell in the college and its role in inculcating gender sensitivity among youths. The Cell Coordinator Dr Pyari Kujur introduced all the cell members to the students. Ma'am explained the objectives and activities of the cell. Ma'am also talked about the important role played by the Gender Equity Cell in the promotion of gender equality through various activities and programmes in and off the campus. The program ended with an interactive session with students. Overall, it was an illuminating session.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr
Gender Equity Cell

**ORIENTATION PROGRAM
For Ztudents**

22nd July, 2022.
Venue: College Campus SXCM
Time: - 2:00



Patron
Dr. Fr. M. K. Joseph

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

**St. Xavier's College
Mahuadanr**



**Gender Awareness Activity
2021-2022**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Gender Equity Awareness Program
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 19th May 2022
- 4. Description of the event:**

The Department of Physics organized an outreach Program on “Gender Equity” at Kudo-Khurd village on 19th May 2022. 37 students, two professors and a lab technician attended the outreach program. Vijay Beck (SEM IV) and Ranjeet Kumar spoke at length on “Gender Equity”. It was followed by the interaction of Asst. Profs Fr. Simon Murmu and Zafar Aqualab with the villagers talking about the impact of gender equity in society. The villagers asked many questions related to Gender equity and Fr. Simon clarified their doubts and explained everything in detail. The program was well managed by the Physics Lab attendant Mrs. Deepika Ma'am. The Program concluded at 11:30 am.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr**

Gender Equity Cell

AWARENESS PROGRAM

Theme – Gender Equity



**Patron
Dr. Fr. M. K. Joseph**

**19th May, 2022
Venue: Kudo-Khurd Village,
Mahuadanr.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Awareness Program on “Gender Equity”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 7th May 2022
4. **Description of the event:**

On 7th May 2022, the Departments of Geography and History organized an awareness program on “Gender Equity” at Rajdanda to sensitize the villagers about gender discrimination and its impact on society especially womenfolk. The students performed a street play on “Gender Equity” to give a valuable message to the villagers to make them aware of its consequence. The students went there with the banners carrying messages such as “Beti Bachao, Beti Padhao”, “Beta Beti Ek Samaan”, etc. Asst. Prof. Keerti Minj spoke at length on the topic and encouraged them not to support any kind of discrimination. She further added that boys and girls must be given the same opportunities in education, job and other fields. The Professors and students interacted with the villagers and discussed the schemes run by the government for the welfare of girl children. The program came to an end with a vote of thanks proposed by Asst. Prof. Shephali Prakash. Overall, it was a learning experience for everyone.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr
Gender Equity Cell**

AWARENESS PROGRAM

Theme – Gender Equity



**Patron
Dr. Fr. M. K. Joseph**

**7th May, 2022
Venue: Rajdanda, Mahuadanr.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Awareness Program on “Child Marriage”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 8th March 2022
4. **Description of the event:**

On March 8, 2022, the Departments of Hindi and Mathematics organized an awareness program on ‘Child Marriage’ in the state-run Middle School Asnari, Mahuadanr. Fr. John Tirkey addressed the villagers and spoke at length on ‘Child Marriage’ emphasizing the importance of education. He said that child marriage is a crime. It hinders the development of the individual as well as society. It is a social evil that should be eradicated from society. He added that education can be used as a weapon to eradicate this social evil. The students performed a street play on ‘Child marriage’ showing the impact of this social evil. Mrs. Amelda Toppo, Headmistress of Asnari School, emphasized the importance of education in uprooting the social evil of ‘Child Marriage’. She said that the goal can be achieved only through hard work and education. In this awareness program, all professors and students of the Departments of Mathematics and Hindi were present. Overall, it was a great success.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College,

Mahuadanr

Gender Equity Cell

AWARENESS PROGRAM

Theme – Child Marriage



Patron

Dr. Fr. M. K. Joseph

8th March, 2022

**Venue: Middle School Asnari,
Mahuadanr.**

Time: 01: 30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** International Women's Day Celebration
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 8th March 2022
- 4. Description of the event:**

On the occasion of International Women's Day, the Gender Equity Cell conducted a short program on 8th March 2022 to celebrate womanhood and the indomitable spirit of women all over the world. The main objective of the program was to create awareness for gender equity among the students for making society a better place to live in. A video was shown to the audience. The Principal Dr. Fr. M. K. Jose SJ delivered a valuable speech highlighting the importance of women and their role in the progress of society. Fr. further added that society is nothing without women. They are the pillars of a nation. The Principal Dr Fr. M. K. Jose SJ, the Vice-principal Sr. Kasline Juliet, all Assistant professors and students were present in this program to make it a great success.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College,

Mahuadanr

Gender Equity Cell

INTERNATIONAL WOMEN'S DAY



**Patron
Dr. Fr. M. K. Joseph**

8th March, 2022.

Venue: LT-1 SXCM

Time: 01: 30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program: Seminar on “Bodies that matter: The Ideology of Gender”**
- 2. Organizing Department / Cell: Gender Equity cell**
- 3. Date/Duration: 8th March 2021**
- 4. Description of the event:**

The Gender Equity Cell arranged a seminar on “The Ideology of Gender” on 8th March 2021 with the objective of empowering and encouraging the women to be powerful weapons in the society. The resource person Dr Fr M.K. Jose SJ stressed on the importance of the ideals of equality and oneness of spirit among the male and female and the power that is generated in the ideology of gender. More than 150 students actively participated in this program

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

ONE DAY SEMINAR

**Topic- 'Bodies that matter: The
Ideology of Gender'**



**Patron
Dr. Fr. M. K. Joseph**

8th March, 2021

Venue: LT-2 SXCM

Time: 01: 30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** International Women's Day
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 8th March 2021
- 4. Description of the event:**

On the occasion of International Women's Day, the Stream of Humanities conducted a short program to celebrate womanhood and to pay tribute to the indomitable spirit of women all over the world. The Principal Dr. Fr. M. K. Jose SJ, the Vice-principals Sr. Kasline Juliet and Dr. Sanjay Bara, all Assistant Professors and students of Humanities were present in this program to make it successful. The main objective of the program was to create awareness among the students regarding gender equality for making the society a just and better place to live in. The Principal Dr. Fr. M. K. Jose SJ delivered a valuable speech highlighting the importance of woman and her role in the progress of the society. Earlier, the Department of English organized an essay competition on the theme 'Women Empowerment'. The certificates were given to the winners - Ms. Hilda Minj, Mr. Anish Toppo and Mr. Premdeep Ekka.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

INTERNATIONAL WOMEN'S DAY

**Theme – “Lets Honor
the Power of Women”**

8th March, 2021.

Venue: LT-1 SXCM

Time: 2: 00 p.m.



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Awareness Program on “Human Trafficking”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 4th March 2022
4. **Description of the event:**

The Gender Equity Cell in collaboration with the Departments of Geography and Kurukh conducted an awareness program on “Human Trafficking and Migration” at the village Regai, Mahuadanr on 4th March 2022. The students performed a skit on ‘Human Trafficking and migration’ to show how children and girls are misled or misguided to migrate to other places to be sold or misused differently. After the skit, Asst. Prof. Kirti Minj interacted with the villagers and made them aware of the issues related to human trafficking. The villagers asked many questions related to ‘Human Trafficking’. The Gender Equity Cell Coordinator Dr Pyari Kujur and the member Amrit Minj encouraged the villagers especially women present there to educate their children so that their children may not choose the wrong path. The program came to an end with a vote of thanks proposed by Asst. Prof. Shephali Prakash. Overall, it was an interactive program that helped the villagers to understand the impact of human trafficking.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr**

Gender Equity Cell

Awareness Program

on

HUMAN TRAFFICKING



**Patron
Dr. Fr. M. K. Joseph**

4th March, 2022.

Venue: LT-1 SXCM

Time: 01: 30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Awareness Program on “Violence Against Women
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 10th February 2022
- 4. Description of the event:**

A gender awareness program on ‘Violence against Women’ was conducted by the Department of English at Rajdanda on February 10, 2022. The professors and students of the department went to the village. Students performed a skit and interacted with the villagers. Asst. Prof. Rashmi Suman Toppo, in her address, said that Violence against women is the worst form of violation of women’s human rights violation and it is a consequence of discrimination against women affecting the peace and progress of society. It was followed by the interaction of the villagers with students and professors. The villagers took a pledge not to support violence against women. Overall, it was an interesting and eye-opening program.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr
Gender Equity Cell**

AWARENESS PROGRAM



**Patron
Dr. Fr. M. K. Joseph**

**Theme – Violence Against
Women**

**10th February, 2022
Venue: LT-1 SXCM
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

**St. Xavier's College
Mahuadanr**



**Gender Awareness Activity
2020-2021**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Debate on “Economic Empowerment of Indian Women”
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 3rd May 2021
- 4. Description of the event:**

A Debate was conducted by the Gender Equity Cell on the theme ‘Economic Empowerment of Women in India’ on 3rd May 2021. The aim of the competition was to hone the public speaking skills of the students. The students started speaking their mind on the rationale for and this led to a wide spectrum of contrasting views, Points presented were accepted by the audience with claps and cheers. Some points were thought-provoking. The competition was very interesting. 40 students participated in the debate competition. This competition aimed to give a platform to express the students’ view freely. Overall, it was an interesting session.

5. Photos:



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

DEBATE COMPETITION



**Patron
Dr. Fr. M. K. Joseph**

**Theme – Economic
Empowerment of Women in India**

3rd May, 2021.

**Venue: College Campus
SXCM**

Time: 01: 00 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Workshop for Girls on "Self Defense"
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 5th March 2021
4. **Description of the event:**

The world is changing and becoming more unpredictable particularly for girls and women. Violence against women and girls remains a problem of pandemic proportion despite the growing campaign against it. Keeping in view the above thought, self-defense training was conducted in the college by the Gender Equity. The coordinator assured that the program would boost the self-confidence of girls. It would help them to protect themselves and keep them safe in the future by reducing their dependency on others. It would help them face dangerous and emergency situations caused by strangers. Overall, it was a great success.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

**WORKSHOP
For Girls**

Topic - "Self Defense"

5th March, 2021.

Venue: College Campus SXCM

Time: -2:00. p. m



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Seminar on “Identity based struggle in India &, its Solutions”
2. **Organizing Department / Cell:** Gender Equity Cell
3. **Date/Duration:** 7th October 2020
4. **Description of the event:**

On 7th October 2020, a seminar was organized by the Gender Equity Cell on the theme ‘Identity-based Struggle in India and its Solutions’. The main aim of the program was to make the students understand various struggles that the girls of the contemporary world face in this society. It was an interactive session in which the girls expressed their struggles and problems they face in the families and other places. They were given instructions and suggestions on how to defend themselves and protect themselves from various obstacles. Overall, it was a fruitful session.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

ONE DAY SEMINAR

**Topic- 'Identity based Struggle in
India and its Solutions'**



**Patron
Dr. Fr. M. K. Joseph**

7th October, 2020

Venue: LT-2 SXCM

Time: 01: 30 p.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** **Paper Presentation on the topic
“Women in the Contemporary World”**
2. **Organizing Department / Cell:** **Gender Equity Cell**
3. **Date/Duration:** **10th August 2020**
4. **Description of the event:**

On the 10th of August 2020, the Department of English conducted a literary fest in which the students' presented papers on “Women in the Contemporary World”. They highlighted women as building blocks of a family, society, nation and the world at large. More than forty students were present in this program. Through their presentation, they tried to explain that women have the power and courage to change the world. Women are valuable assets to the contemporary society. All the participants show their own perspectives in different ways. Overall, it was a great success.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

PAPER PRESENTATION

**Topic - Women in the
Contemporary world"**

10th August, 2020.

Venue: College Campus SXCM

Time:-2:00 .p.m



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Speech competition on “Girls: An Asset Not a Burden”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 27th July 2020
4. **Description of the event:**

On 27th July 2020, a Speech Competition was organized by the Department of Geography on “Girls: An Asset not a Burden”. All the Professors of Geography Department were present in this program. In Sanskrit, “Nari asya samaj asyakushal vastu kara Asti”. This means that women are the ideal architects of the society. If we look into history or look at the present, we will find many such examples which show that where women have been empowered, there has been a revival. The students participated in this Speech Competition. The Names of the winners were as follows: Ashweni Kujur, Sumit Ekka, Najish Hasib and Seema Lakra. They gave many examples like Rani Laxmibai, Kalpana Chawla and Mother Teresa, etc.in their speeches to illustrate that women are strong, independent, strong and wonderfully decisive. Through their speeches they gave a wonderful message that women should be given opportunities to come forward. Women are not burden but an asset that takes forward not only the family but also the society. Overall, it was a great success as students got a platform to share their thoughts about Girls.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

SPEECH COMPETITION

**Topic – Girls: An Asset
not a Burden.”**

**27th July, 2020
Venue:LT-1 SXCM
Time:- 1:30 p.m.**



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

St. Xavier's College Mahuadanr



**Gender Awareness Activity
2019-2020**

St. Xavier's College, Mahuadanr Latehar-822119, Jharkhand

- 1. Title of the Program: Beti Bachao Beti Padhao**
- 2. Organizing Department / Cell: Gender Equity cell**
- 3. Date/Duration: 10th May 2020**
- 4. Description of the event:**

The group consisting of professors and students of the department headed to create awareness among the people about the importance of girl child. The objective was to discourage them against the female feticide, cancer for the society. There was a huge enthusiasm among the professors and the students for the program. They mentioned the names of some female achievers in all the fields such as Kalpana Chawla, Mary Kom, Priyanka Chopra, Deepika Kumari, Sakshi Malik, P. V. Sindhu, Geeta Phogat, Indira Gandhi, etc. Their speeches instilled the girl-students with pride and courage. The students went there with banners and placards carrying messages like - Beti Bachao - Beti Padhao, Save Girl Child - Educate Girl Child, Girls: The pride of the country, If Girls survive, the earth will survive and so on. They also performed a skit before the villagers. The children enjoyed the skit. The awareness program came to an end with a pledge of saving and educating girls. It was a learning experience for all.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr**

Gender Equity Cell

AWARENESS PROGRAM

Theme – Beti Bachao Beti Padhao



**Patron
Dr. Fr. M. K. Joseph**

**10th May, 2020
Venue: Rajdanda, Mahuadanr.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Gender Sensitization Program
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 8th March 2020
- 4. Description of the event:**

A Gender sensitization program was organized at St. Xavier's College Girl's Hostel for local young girls by the Botany Department of St. Xavier's College, Mahuadanr on March 8th 2022. Asst. Profs. Sr. Kasline Juliet, Shalini Bara and Manisha Baxla, were on a drive to spread awareness about the health issues related to girls and personal hygiene. Asst. Prof Shalini Bara focused on the misconception and ignorance about menstrual hygiene. The interactive session helped clear the doubts of the girls related to their physical as well as mental health. Common Health education was also given regarding Women's empowerment with the help of a PPT presentation. The students raised questions related to the topic and their doubts were clarified.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College,

Mahuadanr

Gender Equity Cell

GENDER SENSITIZATION PROGRAM

On

International Women's Day Celebration



**Patron
Dr. Fr. M. K. Joseph**

th march 2020

Venue: LT-1 SXCM

Time: 01: 30 p.m.

St. Xavier's College, Mahuadanr Latehar-822119, Jharkhand

- 1. Title of the Program:** International Women's Day
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 2nd – 8th March 2020
- 4. Description of the event:**

International Women's Day is celebrated on 8th March every year to acknowledge the remarkable contribution of women to the society by Gender Equity Cell and AICUF. The day also commemorates the inspiring role of women around the world to secure women's rights and build more equitable societies. On this occasion, St. Xavier's College Mahuadanr conducted a number of activities as per the guidelines of UGC to bring awareness among the students regarding the rights of women and their role in shaping up the societies from 2nd March to 8th March 2020.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

**Inspiring role of women around the world on
International Women's Day**

- Equality of Women
- Women Empowerment
- Street play
- Marathon, Walkathon and Cyclothon
- Health issues of Women
- Debate on safety and security of women in India
- Women and their Contribution in the Society
- Women Empowerment'



**Patron
Dr. Fr. M. K. Joseph**

**2nd– 8th March 2020
Venue: College Campus SXCM**

St. Xavier's College, Mahuadanr Latehar-822119, Jharkhand

- 1. Title of the Program:** Awareness Program on “Witch Hunting”
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 7th March 2020
- 4. Description of the event:**

On March 7th 2022, the Departments of English and Chemistry along with the chief speaker Mrs. Manina Kujur, Member, Zila Parishad, visited Ahirpurwa to create awareness on the most prevalent social evil “Witch-hunting” amongst the villagers. The village headman gathered people under a mango tree. Asst. Prof. Mukul Toppo addressed the gathering and interacted with them in the local language. Students of the Department of English performed a Nukkad Natak (Street Play) to throw light on the burning issue of “Witch-hunting” and its impact on the victims. Mrs. Manina Kujur ma’am addressed the villagers and presented the data of witch-hunting cases due to which many women lost their lives and some of them are still suffering a lot. She emphasized the importance of education in eradicating the evil practice of witch-hunting. Ma’am said that some selfish exorcists put the blame on women for their profit and instigate the gullible people to act according to their will. Fr. John Tirkey said that witch-hunting is the ugliest form of superstition which is prevalent in society. Fr. Further added that education can play an important role in eradicating this social evil from society. In the end, the group interacted with the villagers who took a pledge that they would never support witch-hunting and raise their voices against this social evil. There were many small children of a primary school nearby. Overall, it was a learning experience for everyone.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College,
Mahuadanr
Gender Equity Cell**

AWARENESS PROGRAM

Theme – Witch - Hunting



**Patron
Dr. Fr. M. K. Joseph**

**7th March, 2022
Venue: Ahirpurwa Village.
Time: 01: 30 p.m.**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Quiz on the topic “Women and their Contribution in the Society”
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 7th March 2020
- 4. Description of the event:**

The Science stream of the college in collaboration with Gender Equity Cell celebrated the “International women’s Day” based on the theme Women and their contribution in the society on 07-03-2020. Students were encouraged to widen their knowledge about historical, cultural, and political achievements of women. A quiz was organized and participants from mathematics, physics and chemistry departments took part in it. The theme was “women and their contribution in the society”. Mukesh Samudwar and Praveen Telra stood 1st and 2nd respectively. The winners were awarded with medals and Certificates.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr
Gender Equity Cell

**Celebration on International
Women's Day**

**Topic - "Women & Their Contribution in the
Society"**

7th March, 2020
Venue: College Campus SXCM
Time: -1:30 p.m.



Patron
Dr. Fr. M. K. Joseph

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Cultural Event on Women Empowerment
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 7th March 2020
- 4. Description of the event:**

The Department of Geography in collaboration with Gender Equity cell conducted a cultural event to celebrate the “International women’s Day” on 07-03-2020. The theme of the cultural event was Women Empowerment. It was cultural program, which began with the inspirational words of the principal Fr. Dr. M.K Jose. SJ, and continued by students and professors through their speeches. The students showed women empowerment through their beautiful dance and plays. They tried to show that it is very important to empower women in present society. In today’s world women established their identity and status in the society and made great contributions. The program came to an end with the national anthem.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

Cultural Event on Women
Empowerment

Theme - Women
Empowerment

7th March, 2020
Venue:LT-1 SXCM
Time:-1:30 p.m.



Patron
Dr. Fr. M. K. Joseph

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Debate on Safety and Security of Women in India
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 6th March 2020
- 4. Description of the event:**

On the occasion of International Women's Day, History and Hindi department in collaboration with Gender equity cell organized a "DEBATE – on the topic "Women Safety and Secure in India" on 06.03.2020. The department of History spoke in favor of the topic whereas the department of Hindi spoke against the topic highlighting the atrocities committed on Women and female children in India. Asst. Prof. Beula Bhangra conducted the debate. The department Hindi won the debate as they asserted that women should be protected and given freedom to utilize their resources. Besides the above-mentioned topic some documentary videos were shown to the students. Asst. Prof. Vibha Alpna Kujur and Asst. Prof. Reema Renu Kandulna delivered speeches on the safety and security of Women and threw light on the violence in various forms against women respectively.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

Debate

**Topic - "Women Safety and Security of
Women in India"**

6th March, 2020

Venue: College Campus SXCM

Time: -1:30 p.m.



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Program on “Health issues of Women”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 5th March 2020
4. **Description of the event:**

As per the instruction and guidelines by UGC (University Grant Commission), the Department of Botany in collaboration with Gender Equity Cell on 05-03-2020 conducted awareness lectures on women's health issues. It started with an introductory speech by Vice-principal Sr. Kaslin Juliet. This followed by Lectures on internal problems and various common diseases in females by Asst. Profs. Shalini Bara and Dr. Ema Sushan Minj respectively. Lectures were informative and enlightening on health problems, their causes, prevention and precautions.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** **Marathon, Walkathon and Cyclothon**
2. **Organizing Department / Cell:** **Gender Equity cell**
3. **Date/Duration:** **4th March 2020**
4. **Description of the event:**

On this occasion of International Women's Day various activities were conducted like marathon, walkathon and cyclothon for different departmental students by sports committee in collaboration with Gender equity cell on 04-03-2020. The winners were awarded with certificates and medals. This program was conducted to raise the status of women in games and encourage them to take part in Sports and games for their holistic growth.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr
Gender Equity Cell

MARATHON, WALKATHON & CYCLOTHON

4th March, 2020

Venue: College Campus Ground

Time: 2: 00 p.m.



Patron
Dr. Fr. M. K. Joseph

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Workshop on Women Empowerment
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 3rd March 2020
- 4. Description of the event:**

As part of International Women's Day, a Workshop was organized on 03-03-2020 by the Departments of Economics and Commerce in collaboration with Gender equity cell on Women Empowerment. The students, staff and the Vice Principal actively took part in the successful conduction of the workshop. Students and professors of respective departments expressed their views and opinion on Women Empowerment. Thereby, HoD of Dept. of Economics Asst. Prof. Maxentius Kujur gave the speech on Gender Stereotype and Social Barriers followed by Asst. Prof. Amrit Minz providing information about Women's Rights and current situations of women. A PowerPoint presentation on "Women Empowerment in India" was presented by Asst. Prof. Ronit Marcel Xess & HoD of Dept. of Commerce Mrs. Rose Alice Barla. A short video was shown on Women Empowerment by Asst. Prof. Sonam Gupta.

5. Photos:



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr

Gender Equity Cell

WORKSHOP

Topic - Women Empowerment

3rd March, 2020

Venue: LT-1 SXCM

Time: 2: 00 p.m.



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Street Play “Empowerment of Women”
2. **Organizing Department / Cell:** Gender Equity cell
3. **Date/Duration:** 3rd March 2020
4. **Description of the event:**

As per the instructions and guidelines of Nilamber Pitamber University International Women's Day was celebrated by the Department of English & Geography in collaboration with Gender equity cell on 03-03-2020. Students enacted the street play on the topic “Empowerment of Women”. The play highlighted the dreams of girl children and how they are suppressed by the male dominated society and their own people. It was message oriented which inspired and focused on the equality of women in the society.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. **Title of the Program:** Awareness Program on Equality of Women
2. **Organizing Department / Cell:** Gender Equity Cell
3. **Date/Duration:** 2nd March 2020
4. **Description of the event:**

The one-week long celebration of International Women's Day was celebrated by Gender Equity Cell. It was inaugurated by the Vice-Principal Dr. Sanjay Bara on 02-03-2020. He highlighted the different roles played by Women and their contribution and sacrifices to preserve harmony in the society. Dr. Anil Kumar Tete, Department of Political Science enlightened the students by his speech. Highlighting the point, he explained about the need of women empowerment and their status elevation. He then initiated a discussion on the topic among the students. Many participants expressed their opinions focusing on Gender Equality and Empowerment of Women. The program came to an end with the Vice Principal's speech in which he specified the economic participation, decision making, and state of valuing different behaviours, aspirations and needs equally regardless of gender.

5. **Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

AWARENESS PROGRAM

Topic – Equality of Women

2nd March, 2020

Venue: College Campus SXCM

Time: -2:00 p.m.



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program: Gender Awareness Program**
- 2. Organizing Department / Cell: Gender Equity cell**
- 3. Date/Duration: 24th August 2019**
- 4. Description of the event:**

A Gender Awareness program was organized jointly by the Gender Equity Cell, Anti-Sexual Harassment Cell and AICUF of the College on 24th August, 2019. The main issues dealt with in this program were women education and domestic violence. The students had gathered at the Conference Hall of the College at 12:30 pm and were welcomed by the Coordinator of the Anti-Sexual Harassment Cell Asst. Prof. Neela Purnima Tirkey. She told the students about various gender-related issues that girls and women face today. The students were then shown a video presentation on girl education and domestic violence. The program concluded with a message by the Principal Dr. (Fr.) M. K. Jose who emphasized on the importance of raising voice against gender inequality in the society.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

GENDER AWARENESS PROGRAMME

**Topic - "Women Education and
Domestic Violence"**



**Patron
Dr. Fr. M. K. Joseph
Principal, SXCM**

24th August, 2019

Venue: CH SXCM

Time: 11: 00 a.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

St. Xavier's College Mahuadanr



Gender Awareness Activity 2018-2019

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

1. Title of the Program: Gender Issue Program “Gender-Neutral Management Practice”

2. Organizing Department / Cell: Gender Equity cell

3. Date/Duration: 19th April 2019

4. Description of the event:

To promote Gender neutrality among all, an event was arranged by Gender Equity Cell on 19th April 2019. The program included short skits and speech by students relating to the topic. It was indeed an eye-opening event. Asst Prof. Pyari Kujur in her speech highlighted some practices such as ‘to ensure equal access to opportunities to enable students to fully participate in learning process, creating an inclusive culture for all. The key objective of the program was to ensure that every individual should have equal opportunity to make the most of their lives. Concluding the program, Fr. Principal said that the College will build upon existing arrangements to foster gender equality in all areas of college life.

5. Photos:



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

Gender Issue Program

**Topic
"Gender-Neutral
Management Practices"**

19 April, 2019

Venue: LT-1 SXCM

Time: 2: 00 p.m.



**Patron
Dr. Fr. M. K. Joseph**

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** International Women's Day
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 8th March 2019
- 4. Description of the event:**

It is a day when women are recognized for their achievements in any sphere. be it ethnic, cultural, economic or political. Highlighting the day through an event, on March 8th, 2019, the Principal focused on the burning issue of 'Women as victims of human trafficking'. He added that the primary victims are the women and girls, and that the majority of them are trafficked for the purpose of domestic work and sexual exploitation. A video was shown on this topic followed by an awareness speech by Asst. Prof. Neela Purnima Tirkey.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**

INTERNATIONAL WOMEN'S DAY



**Patron
Dr. Fr. Joseph M. K.**

08th March, 2019

Venue: College Campus

Time: 10: 00 a.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Gender Issues Program “Feminism on Social Relations”
- 2. Organizing Department / Cell:** Gender Equity Cell
- 3. Date/Duration:** 12th February 2019
- 4. Description of the event:**

On 12th February 2019, the Gender issue program on the subject ‘Feminism on social relations uniting women and men as groups’ was organized in the college by the Gender Equity Cell and Anti-Sexual Harassment Cell of the college. The students gathered to examine the situation of women and their role in society. In her speech, Asst Prof. Neela Purnima Tirkey explained that the improvement of women in society can be analyzed in the light of the major changes that have taken place in the areas of education, economy, employment, political participation and awareness rights. They are eligible to work as nurses, teachers, doctors and social workers if they know how to balance their family life. The program concluded with the video presentation showing the past and present status of women in India.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



St. Xavier's College, Mahuadanr
Gender Equity Cell

GENDER ISSUES PROGRAM



Patron
Dr. Fr. Joseph M. K.

**Topic- Feminism on Social
Relations Uniting Women
and Men as Groups”**

12th February, 2019

Venue: College Campus

Time: 10: 00 a.m.

**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**

- 1. Title of the Program:** Awareness Program “Living a Life of Purpose”
- 2. Organizing Department / Cell:** Gender Equity cell
- 3. Date/Duration:** 12th December 2018
- 4. Description of the event:**

On 12th December 2018, an awareness program on the topic ‘Living a life of purpose’ was organized having observed that a number of students are straying from a life of purpose. The goal of the program was to make the students motivated and preserving even in a difficult situation. Principal and Asst. Prof. Sr. Kaslin encouraged the students to live a life of purpose and pursue their aim doggedly. They should put their mind and heart into following their career along with building positive relationships with friends and family. Students showed great interest in listening and also actively interacted with the principal on the question-and-answer round.

- 5. Photos:**



**St. Xavier's College, Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College, Mahuadanr
Gender Equity Cell**



**Patron
Dr. Fr. Joseph M. K.**

**AWARENESS PROGRAM –
LIVING A LIFE OF PURPOSES**

12th December, 2018

Venue: College Campus

Time: 10: 00 a.m.